Annexure A – 2018 Organisational Performance



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2018 RBN Projects and Programmes in Line with Strategic Focus Areas

Education

*RAG Clarification:

Red: An SKPI will be red if the year-to-date targets of its directly contributing benefits and deliverables are missed by more than 50%.

Amber: An SKPI will be amber if the year-to-date targets of its directly contributing benefits and deliverables are missed by less than 25%.

Green: An SKPI will be green if the year-to-date targets of its directly contributing benefits and deliverables are attained or exceeded.

Contributing projects and programmes

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living conditions for all people by improving individual quality of life and social wellbeing	Access uplifting learning opportunities	Number of Bachelor Degree Passes as % of overall pass rate	23.79 % adults had a matric certificate December 2017	Education Policy Development	Secretary of Traditional Governance	R420,000	Active	Structure in dealing with education matters and decisions to be made NOTE: Improved quality of Education in RBN	30 Mar 2018	Pending

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit /Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living conditions for	Access uplifting learning opportunities	Number of Bachelor Degree Passes as % of overall	23.79 % adults had a matric certificate December	RBI Schools' performance	RBI	R4,250,000	Active	Overall grade 12 pass rate in RBN schools (%) Overall grade 7 pass	70:100 (80%)	834:1071 (77%) 1498:1785
all people by improving		pass rate	2016					rate in RBN schools (%)	(80%)	(84%)
improving individual quality of life and social wellbeing		Number of Bachelor Degree Passes as % of overall pass rate	23.79 % adults had a matric certificate December 2016	Maintenance of school Infrastructure and Safety & Security	RBI	RO	Active	Number of school inspection reports compiled NOTE: Well-maintained schools	1	2
		Number of Bachelor Degree Passes as % of overall pass rate	23.79 % adults had a matric certificate December 2016	RBI Community Schools Programme	RBI	R1,750,000	Active	Number of School Management Teams trained NOTE: Well- functioning School Governing Bodies and Management Teams	NVR	NVR
		% of 3-5 year olds in pre- school	28.55 % 3- 5yr/old population	Preschool Education/ECD Programme	RBI	R2,000,000	Active	Number of children enrolled in ECD programme	262	285
			had access to ECD	<u> </u>				Number of ECD educators trained/ mentored	28	27

	December 2016					Number of Bafokeng employed on the ECD programme	36	34
% of the population with a post	5.78 % community had a post-	Student Services	RBI	R10,000,000	Active	Number of students awarded with financial support	100	131
matric qualification	matric qualification December 2016					Number of student repaying the student loan	NVR	NVR
% of the population with a post	5.78 % community had a post-	RBI Akanyang programme I (Teacher	RBI	R4,000,000	Active	Number of students enrolled for the course	100	95
matric qualification	matric qualification December 2016	Development Programme)				Ratio of students completing the programme	70:100	Pending
Number of Bachelor	23.79 % adults had a	RBI Kitsong	RBI	R500,000	Active	Ratio of learners passing Grade 8	1:1 (100%)	59:59 (100%)
Degree Passes as %	matric certificate					Ratio of learners passing Grade 9	1:1 (100%)	57:57 (100%)
of overall pass rate	December 2016					Ratio of learners passing Grade 10	1:1 (100%)	57:57 (100%)
						Ratio of learners passing Grade 11	1:1 (100%)	37:37 (100%)
						Ratio of learners passing Grade 12	1:1 (100%)	7:7 (100%)
% of the population with a post	5.78 % community had a post-matric	RBI Post School: Phokeng Campus (Engineering)	RBI	R1,875,000	Active	Number of headcounts enrolled in Engineering N1 - N3	210	221

matric qualification	qualification December 2016					Ratio of students passing/completing the Engineering programme	70%	199:234 (85%)
% of the population with a post matric	5.78 % community had a post-matric	RBI Post School: Maile Campus (Construction)	RBI	R1,875,000	Active	Number of headcounts enrolled in Construction Related Programmes	55	60
qualification	qualification December 2016					Ratio of students passing/completing the Construction programme	50:100 (50%)	147:200 (74%)
% of the population with a post matric qualification	5.78 % community had a post-matric qualification	RBI Post School: Ananda Campus (Hospitality)	RBI	R1,875,000	Active	Number of headcount enrolled in the Hospitality Certificate Programme	41	39
	December 2016					Ratio of students passing/completing the Hospitality programme	70:100 (70%)	28:37 (76%)
% of the population with a post matric qualification	5.78 % community had a post-matric qualification	RBI Post School: Tapologo Campus (Health Care)	RBI	R1,875,000	Active	Number of headcount enrolled Health care Certificate Programme	0	0
	December 2016					Ratio of students passing/completing the Health care programme	0:0	0:0
Number of Bachelor Degree	23.79 % adults had a matric	RBI Macharora Education Support Initiatives	RBI	SLP	Active	Ratio of learners passing maths at 50% and above	30:100 (30%)	97:300 (32%)

Passes as %	certificate					Ratio of learners	30:100	126:300
of overall	December					passing science at	(30%)	(42%)
pass rate	2016					50% and above		
% of 3-5 year	28.55 % 3-	RBI ECD Feeding	RBI	Not	Active	Number of ECDs	11	11
olds in pre-	5yr/old	Scheme		Reported		benefitting		
school	population					Number of learners	600	634
	had access					fed across the RBN		
	to ECD					Number of plates	255,200	177,845
	December					prepared		
	2016					NOTE: Improved		
						health and wellbeing		
						of learners		
Number of	23.79 %	RBI Quality	RBI	R300,000	Active	Number of reviews	1	1
Bachelor	adults had a	assurance				conducted on RBI		
Degree	matric					projects and		
Passes as %	certificate					programmes		
of overall	December							
pass rate	2016							
Number of	23.79 %	School within a	RBI	Not	Active	Number of learners	239	NVR
Bachelor	adults had a	school programme		Reported		passing Mathematics		
Degree	matric					in grade 11 and 12		
Passes as %	certificate					Number of learners	239	NVR
of overall	December					passing Physical		
pass rate	2016					Science in grade 11		
						and 12		

Health

Contributing projects and programmes

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department /Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living conditions for all people by improving individual quality of life and social wellbeing	Increase Baagi life expectancy	R-value of top-up healthcare services per person per year	53 was the average life expectancy January 2011	Registration of Advanced life support certificate	HSDS	RO	Active	Enable RBN EMRS to charge for services rendered	14 Nov 2017	Pending

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department /Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living conditions for all people by improving individual quality of life	Increase Baagi life expectancy	R-value of top-up healthcare services per person per year	53 was the average life expectancy January 2011	Primary health care programme	HSDS	RO	Active	Total number of patients at clinics (incl. Mobile)	N/A	253,098

and social wellbeing	R-value of top-up	53 was the average life	Emergency Medical Rescue	HSDS	R274,000	Active	Number of EMRS calls attended	N/A	4,940
	healthcare services per person per	expectancy January 2011	Services (EMRS)				Number of Patients conveyed by EMRS and PPT	N/A	4,391
	year						Number of community members trained on basic emergency skills	30	22
	R-value of top-up healthcare services per person per year	53 was the average life expectancy January 2011	Child immunization in RBN	HSDS	RO	Active	Number of immunisations in RBN	34,000	33,219
	R-value of top-up healthcare services per person per year	53 was the average life expectancy January 2011	Psychological services Programme	HSDS	RO	Active	Psychological services: Number of patients and referrals from Bafokeng clinics, youth centre and Police station attended to	150	315
							Number of group sessions facilitated	N/A	24
							Number of Psychological home visits conducted	45	41
	R-value of top-up healthcare	53 was the average life	Health Promotion Education	HSDS	R250,000	Active	Number of people targeted for Health education in	47,000	52,005

service: person						community structures		
year						Number of health awareness campaigns/events/ health activities facilitated in Bafokeng Nation	115	145
R-value top-up healthc services person	average life expectancy January 2011	EMRS in service training	HSDS	R85,838	Active	Number of EMRS and Bafokeng Health centre staff members trained or lectured	15	18
year						Number of mentoring sessions conducted (on the job mentoring)	120	121
						Number of emergency evacuation assimilation dry run facilitated in the community	1	4
R-value top-up healtho	average life	Managing Occupational Health Services	HSDS	R39,274	Active	Number of health screening beneficiaries	N/A	Pending
services person year	•	in RBN				Number of accidents and incidents reported in the working area	0	0
R-value top-up healtho	average life	Managing Infection Prevention and	HSDS	R485,000	Active	Total patients for wound care RBN clinics	N/A	166

services	per expectancy	Control within				Number of IPC	7	7
person p	er January 2011	RBN clinics				audits done in all		
year						Bafokeng clinics		
R-value	of 53 was the	Call Centre	HSDS	R416,000	Active	Number of calls	N/A	6,136
top-up	average life	programme				dispatched from the		
healthca	re expectancy					call centre		
services	per January 2011					Total number of	N/A	13,769
person p	er					calls received at the		
year						call centre		

Land and Environment

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare: Collaboratively building an inclusive traditional community of which we can be proud	An effective professional administration	% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Malejane Nape Heritage Project	Land Use Management and Agriculture	R1,800,000	Active	Number of sites to be preserved NOTE: To identify and preserve sites that are potentially heritage sites and protect them from being used e.g. by mines	4	Pending
	A clean and appealing environment	% of new development with comprehensive EIA reports	81 % of new development with comprehensive EIA reports December 2016	EIA for the development of new cemeteries 2019	Land Use Management and Agriculture	R1,688,456	To start	Finalised EIA report for the establishment of new cemeteries in RBN	-	Pending
		% of households that receive weekly refuse removal services	19671 households/ stands from which waste is collected December 2017	Phokeng and Tsitsing waste transfer station lease	Land Use Management and Agriculture	RO	On hold	Improved waste management in RBN	31 Jan 2017	Pending
		% of households	19671 households/	RBN Employees and Community	Land Use Management	R0	On hold	Number of RBN areas to be cleaned	10	Pending

	that receive weekly refuse removal services	stands from which waste is collected December 2017	cleaning Campaign (Phepafatso)	and Agriculture			Number of staff participating in the campaign NOTE: To promote cleanliness in RBN through waste management awareness campaign	250	Pending
An effective professional administration	% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Land Policy Development	Secretary of Traditional Governance	RO	On hold	Improved governance of Bafokeng land	30 Mar 2018	Pending
	% of population linked to stand database	100 % of population linked to stand database in PULA December 2016	Alignment of GIS system with PULA Stand Data	Infrastructure Maintenance	RO	Complete	Development of a new cadastre map that reflects reality	3 Nov 2017	8 June 2018
	% of new development with comprehensive EIA reports	81 % of new development with comprehensive EIA reports December 2016	EIA for the development of new cemeteries	Land Use Management and Agriculture	R2,500,000	Complete	Allocation and preparation of cemeteries	14 Nov 2017	28 June 2018

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare: Collaboratively building an inclusive traditional	A clean and appealing environment	% of new development with comprehensive EIA reports	81 % of new development with comprehensive EIA reports December 2016	RBA Environmental Management Programme	Land Use Management and Agriculture	R760,000	Active	Number of EIA reports reviewed NOTE: Ensuring a clean environment in the RBN	N/A	6
community of which we can be proud		% of households that receive weekly refuse removal services	19671 households/ stands December 2016	Collection of waste in the RBN	Infrastructure Maintenance	R11,000,000	Active	Number of stands from which waste is collected	19,671	19,671
	An effective professional administration	% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Land monitoring programme	Protective Services	RO	Active	Number of non-compliance notices issued (Illegal land occupation) NOTE: Prevention of illegal use of RBN land	N/A	63
		% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Spatial Planning	Infrastructure Maintenance	RO	Active	Ratio of land applications evaluated and approved by the land committee Evaluation and approval of land use applications	1:1 (100%)	4:4

		% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Archiving and updating of RBN buildings, stands and service drawings	Infrastructure Maintenance	RO	Active	NOTE: Monitoring adherence to the RBN Masterplan Number of stands integrated on the existing RBN cadastral plans, realignment and subdivisions of stands	60	53
								Number of drawings sorted, scanned and archived NOTE: Stored plans and drawings to make them readily available	N/A	22
Individual welfare: Acceptable living conditions for all people by improving individual quality of life and social wellbeing	Access to adequate housing	% of Bafokeng with access to residential land	22791 stands December 2016	Development Planning & Compliance	Infrastructure Maintenance	RO	Active	Number of business and residential stands allocated to Morafe NOTE: Compliance with Land Use Regulations and Bylaws (Including Building Regulations)	20	89

Economic development

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Sustainability and growth: Resecting our resources as intergeneratio nal assets and achieving inclusive	Diversification of Lefatse- based income	R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines, RBA and RBI December 2016	Focused Approach- Enterprise Development- Phase 2 (2018- 2020)	RBED	RO	Active	Number of SMMEs benefiting NOTE: To provide the identified SMMEs with customised development interventions	37	Pending
growth and full employment in the long term		R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines, RBA and RBI December 2016	Incubation Hub	Moumo	RO	Active	Source funding and build an industrial park for SMMEs	10 Sep 2019	Pending
		R-value of turnover for farmers	R 1 007 680.00 Rand value of livestock produce sold through formal and informal markets December 2016	Livestock (Red Meat) Project	Moumo	RO	Active	Number of local farmers receiving commercial breeding start-up businesses	10	Pending
		R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines,	RBED Youth Business Accelerator Project 2018	RBED	RO	Active	Number of youth SMMEs capacitated NOTE: Capacitate youth-owned businesses	210	Pending

	RBA and RBI December 2016							
R-value of turnover for Bafokeng-	Rand value of	Overseeing the Construction of the Chromtech	Moumo	RO	Active	Number of SMMEs receiving contract opportunities	NVR	Pending
based business	spend at mines, RBA and RBI December 2016	Siding Project				Number of people receiving employment opportunities	NVR	Pending
R-value of turnover for Bafokeng- based	Rand value of procurement	RBED/CCBSA Youth Entrepreneurship Programme	RBED	Not Reported	Active	Number of Container immersed for youth start-up businesses	45	Pending
business	RBA and RBI December 2016					Number of youth trained in entrepreneurship	1,000	Pending
R-value of turnover for farmers	Rand value of livestock produce sold through formal and informal markets December 2016	ICCO Vegies Project	Moumo	RO	Active	Number of farmers to benefit from the project.	10	Pending
R-value of turnover for Bafokeng- based	Rand value of	Establishment and Monitoring of Phoka Shop	RBED	RO	Active	Number of cooperatives selected to sell at the shop	15	Pending
business	RBA and RBI December 2016					Number of local SMMEs to be trained NOTE: To equip local SMMEs with	15	Pending

	R-value of turnover for	R738 600 000.00 Rand value of	Sowing Project	RBED	RO	To start	product marketing skills Number of SMME crafters trained	10	Pending
	Bafokeng- based business	procurement spend at mines, RBA and RBI December 2016					Number of youth benefiting NOTE: To improve the sowing skill for Bafokeng local SMMEs	3	Pending
	R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines, RBA and RBI December 2016	Establishment of the Fabrication facility	RBED	Not Reported	On hold	Number of Bafokeng SMMEs renting space at the fabrication facility NOTE: Establish a repair facility to refurbish mining equipment	5	Pending
1	R-value of turnover for farmers	R 1 007 680.00 Rand value of livestock produce sold through formal and informal markets December 2016	Establishment and Management of the animal pound/feedlot in Bafokeng	Land Use Management and Agriculture	R10,000,000 (External Funding)	On hold	Establishment of an animal feedlot/pound NOTE: Improve the sustainability of cattle farmers in RBN	30 Jun 2017	Pending
	R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines, RBA and RBI December 2016	Rustenburg: Mining and Technical Expo	RBED	RO	Complete	Total number of local SMMEs to exhibiting	10	9

R-value of	R738 600 000.00	Smart	RBED	R0	Complete	Number of SMMEs	10	10
turnover for	Rand value of	Procurement				to attend the		
Bafokeng-	procurement	Expo				exhibition		
based	spend at mines,							
business	RBA and RBI							
	December 2016							
R-value of	R 1 007 680.00	Installation of	Land Use	R500,000	Complete	Number of crush	2	2
turnover for	Rand value of	crush pens 2018	Management			pens erected		
farmers	livestock produce		and					
	sold through		Agriculture					
	formal and							
	informal markets							
	December 2016							
R-value of	R 1 007 680.00	Installation of	Land Use	R250,000	Complete	Number of	2	1
turnover for	Rand value of	Boreholes and	Management			boreholes and		
farmers	livestock produce	Windmills 2018	and			windmills erected		
	sold through		Agriculture					
	formal and							
	informal markets							
	December 2016							
R-value of	R738 600 000.00	Tender for Coffee	RBED	R0	Cancelled	Number of SMMEs	2	Pending
turnover for	Rand value of	shop				appointed		
Bafokeng-	procurement							
based	spend at mines,							
business	RBA and RBI							
	December 2016							

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/ Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Sustainability and growth: Resecting our resources as	Diversificatio n of Lefatse- based income	R-value of turnover for Bafokeng- based business	R738 600 000.00 Rand value of procurement spend at mines,	RBED Business Linkages Programme	RBED	R3,613,423	Active	Value of Enterprise Development spend by external stakeholders	R3.5	R720,000
intergeneration al assets and achieving inclusive			RBA and RBI December 2016					Number of SMME benefited from ED Spend by external stakeholders	15	78
growth and full employment in the long term								Value of procurement spent (all mines)	R560m	R1.2B
								Number of procurement opportunities SMMEs (mines)	900	751
								Value of procurement spent by RBN Entities (% Discretionary Spend – R112m (2017)	R35m	R44.2m (49%)
								Number of procurement opportunities linked to SMME procurement spent	360	529
		R-value of turnover for	R738 600 000.00 Rand value of procurement	Enterprise development Programme	RBED	R150,000	Active	Number of job created through cooperatives	15	51

Bafokeng- based business	spend at mines, RBA and RBI December 2016					Number of SMME registered on database	N/A	1,530
R-value of turnover for farmers	R 1 007 680.00 Rand value of livestock produce	Agricultural programmes (Small stock	Land Use Management and	R980,000	Active	Value of livestock produce sold through the informal market	R180,000	R212,126
	sold through formal and informal markets	and Large stock)	Agriculture			Value of livestock produce sold through the formal market	R120,000	R211,560
	December 2016					Number of crush pens erected for cattle farming	3	2
						Boreholes/windmills installed	4	2
						Km of firebreaks installed	957	1,074
						Value of funding received to assist local farmers	R1.5m	R1.1m

Sports and recreation

Contributing projects and programmes

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living conditions for all people by	Access uplifting learning opportunities	R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	Metshameko finals 2018	RBS	RO	Complete	Number of youth and children targeted to attend the finals	5,000	2,740
improving individual quality of life and social wellbeing		R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	Royal Bafokeng Jr NBA League finals 2018	RBS	Not Reported	Complete	Number of children and coaches on the programme attending the finals Number players and coaches to	4,000	Pending Pending
								participate in the games		
		R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	Youth Wellness Day Project 2018	HSDS	R40,000	Complete	Number of attendees NOTE: To encourage community to exercise regularly and live a healthy lifestyle by eating proper food	160	102

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living	Access uplifting learning opportunities	R-value of physical development services per	R 1 717.78 spent per person December	RBS/NBA Basketball & Development Program	RBS	R5,000,000	Active	Number of people participating in the Basketball programme	600	600
conditions for all people by improving		person per year	2016					Number of players participating in the Provincial teams	15	0
individual quality of life and social wellbeing								Number of local coaches selected for Provincial and National duties	6	0
								Number of players attaining Basketball scholarships (Local/International)	0	1
		R-value of physical	R 1 717.78 spent per	RBS Netball Development	RBS	R197,000	97,000 Active	Number of netball clubs in RBN	29	29
		development services per person per year	person December 2016					Number of players in all the netball clubs in RBN	500	500
								Number of leagues games played	NVR	18
		R-value of physical development services per	R 1 717.78 spent per person December	Athletics Royal Bafokeng	RBS	R150,000	Active	Number of children, youth and adults participating in athletics	700	596
		person per year	2016					Number of Athletic events hosted	N/A	12

						involving local athletes		
						Number of scholarships awarded to athletes	N/A	1
						Number of athletes qualifying for provincial competitions	140	169
R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	Royal Bafokeng Disability Sport	RBS	R150,000	Active	Number of PwD participating in the disability programme	30	20
R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	RBS Metshameko Football	RBS	R250,000	Active	Number of learners participating in primary and high school tournaments within the RBN	4,000	5,458
R-value of physical development services per person per year	R 1 717.78 spent per person December 2016	RBS Martial Arts programme	RBS	R75,000	Active	Number of Martial arts participants enrolled	40	40

History and heritage

Contributing projects and programmes

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performanc e Indicator (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare: Collaboratively building an inclusive traditional community of	Preservation of culture and heritage	R-value spend on arts and culture	R 318 651.00 spent on arts and culture December 2016	Heritage Route	Arts and Culture	R50,000	Active	Number of sites registered with SAAHRA NOTE: To preserve Bafokeng heritage site and promote tourism	90	Pending
which we can be proud		R-value spend on arts and culture	R 318 651.00 spent on arts and culture December 2016	Oral History	Arts and Culture	R40,000	To start	Number of documentaries developed NOTE: To make RBN stories available, displayed and accessible to a wider range of audience	1	Pending

Strategic	Strategic Key	Strategic Key	Baseline	Contributing	Contributing	Budget	Status	Deliverable/Benefit	2018	YTD
Objective	Performance	Performance	Information	Programmes	Department/			Comment	Target	Actual
	Area	Indicator			Entity					(3 rd Q)
	(SKPA)	(SKPI)								
Community	Preservation	R-value	R 318 651.00	Bafokeng Digital	Arts and Culture	R37,000	Active	Number of uploaded	225	211
welfare:	of culture and	spend on	spent on arts	Archive				items on the BDA		
Collaboratively	heritage	arts and	and culture					Presentations at RBN	5	4
building an		culture	December 2016					events and		
inclusive								publications		
traditional								Number of people	450	177
community of								accessing the BDA for		
which we can								information about		
be proud								the RBN		
		R-value	R 318 651.00	Living culture	Arts and Culture	R27,000	Active	Number of local	0	16
		spend on	spent on arts	programme				artists linked to		
		arts and	and culture					business		
		culture	December 2016					opportunities		

Safety and security

Contributing projects and programmes

Strategic	Strategic Key	Strategic Key	Baseline	Contributing	Contributing	Budget	Status	Deliverable/Benefit	2018	YTD
Objective	Performance	Performance	Information	Projects	Department/			Comment	Target	Actual
	Area	Indicator			Entity					(3 rd Q)
	(SKPA)	(SKPI)								
No project ident	tified for the 3 rd o	quarter of 2018								

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare:	A safe, secure and	# of crimes past 12	4613 crime incidents	Reaction Force crime	Protective Services	RO	Active	Number of crime incidents were attended	N/A	2,712
Collaboratively building an inclusive traditional community of	fraud-free community	months (as reported)	attended December 2016	operations				Number of cases, as identified under criminal procedures act, investigated and completed	N/A	371
which we can								Number of arrests made	N/A	455
be proud		# of crimes past 12	4613 crime incidents	Asset Protection	Protective Services	R11,780,000	Active	Value of assets lost due to theft and vandalism	R250,000	R16,900
		months (as reported)	attended December 2016					Number of random spot checks to the different RBN sites	180	200
								Number of spot check reports submitted to entity CEO	12	9
								Number of security breaches in RBN properties	40	16

# of cr past 1		Air wing programme	Protective Services	R250,000	Active	Number of air patrols conducted	230	104
month	(as attended					Ratio of Protective	1 of 1	28:28
report	d) December					Services air support	(100%)	(100%)
	2016					requests responded to (SAPS)		
						Ratio of other RBN air	1 of 1	22:22
						support requests	(100%)	(100%)
						responded to (RBN		
						Entities and		
						Departments)		
% Alig	ment 100 %	Risk	Protective	R95,000	Active	Number of community	48	40
to RBN		determination	Services			and Makgotla meetings		
integra		and				attended		
coordi		Management				Annual RBN strategic	1	3
efficac	coordinated					risk assessment		
strate	efficacy					disseminated to		
	strategy					relevant stakeholders		
	December					Number of reports	108	97
	2017					disseminated to		
						relevant stakeholders		
						for necessary		
						interventions		
						Dissemination of the	12	9
						RBN crime profile to		
						entity managers and		
						executives		
						Ratio of alleged	1 of 1	9:9
						corruption/ theft/ fraud	(100%)	(100%)
						cases investigated	(,	(/
						Number of interim	12	11
						report submitted		
						monthly		

								Percentage of cases with criminal element registered with the SAPS	100%	100%
		# of crimes past 12 months (as reported)	4613 crime incidents attended December 2016	Community mobilization	Protective Services	RO	Active	Number of community members reached through awareness campaigns and other platforms (Door to Door, Community meetings, Stakeholders meetings)	1,900	32,780
								Number of Makgotla presented to on crime prevention	12	10
Individual welfare: Acceptable living conditions for all people by improving individual quality of life and social wellbeing	Increase Baagi life expectancy	% of households who are reach-able within 30 mins of post- disaster callout	72 % January 2011	Fire rescue services	HSDS	R240,725	Active	Number of fire incidents responded to	N/A	130

Infrastructure

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Project	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Sustainability and growth: Resecting our resources as intergeneration al assets and	Provision of enabling infrastructure	R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Lefaragatlhe Old Pump House Upgrade Phase 2 and 3	Infrastructure Maintenance	RLM	Active	Number of pumps upgraded NOTE: Increase water supply capacity	2	Pending
achieving inclusive growth and full employment in the long term		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Monitoring the provision of Paved roads in Rasimone Phase 3	Infrastructure Maintenance	RLM	Active	Kilometres of newly surfaced paved roads	1.1	Pending
		R-value of infrastructure development/ maintenance per capita	R 440.68 spent per capita December 2016	Reticulation of stands (historical and new) with water in various Bafokeng	Infrastructure Maintenance	Not Reported	Active	Number of historical stands to be reticulated Number of new stands to be allocated and	133	Pending Pending
		(Baagi) R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Regions Management of the natural flooding in RBN February 2017	Infrastructure Maintenance	Not Reported	Active	reticulated Coordination of repairs to structures damaged by floods	8 Feb 2017	Pending

		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Rehabilitation of upgraded roads and storm water structures in RBN-2018	Infrastructure Maintenance	R7,208,000	Active	Rand value of rehabilitation of roads NOTE: Increased road safety for users Increased life span of road infrastructure	R7.2m	Pending
		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Solar Project	Moumo	RO	Active	Cheaper electricity for community members	13 Jun 2020	Pending
		R-value of infrastructure development/maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Marang Housing Development Project	Moumo	RO	Active	To develop housing for Bafokeng and non Bafokeng community	19 Jan 2021	Pending
		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Monitoring the provision of Paved roads in Tsitsing Phase 4	Infrastructure Maintenance	RLM	To start	Kilometres of new surfaced paved roads	1	Pending
Individual welfare: Acceptable living conditions for all people by improving individual quality of life	Access to water and Sanitation	% of Baagi households using improved sanitation	26.9 % households with improved sanitation in the house or on the stand December 2016	Waterborne Sanitation for RBN villages	Infrastructure Maintenance	Not Reported	On hold	Number of households with improved sanitation NOTE: Improved sanitation in RBN villages	21 Oct 2017	Pending

and social wellbeing										
Sustainability and growth: Resecting our resources as intergeneration al assets and	Provision of enabling infrastructure	R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Monitoring the Upgrading and Construction of Internal Roads in Kanana Phase 3	Infrastructure Maintenance	RLM	Complete	Kilometres of newly surfaced paved roads	1	1
achieving inclusive growth and full employment in the long term		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Firebreaks 2018	Land Use Management & Agriculture	R1,500,000	Complete	Kilometres of fire breaks	958	1,074
		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Replacement of Lifts at the Civic Centre	Infrastructure Maintenance	Not Reported	Complete	Improvement in the movement of materials and employees between floors in the building	31 Aug 2018	30 June 2018
		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Installation of Pre-paid water meters in RBN villages	Infrastructure Maintenance	Not Reported	Cancelled	Number of prepaid water meters	5 Sep 2016	Pending

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Sustainability and growth: Resecting our resources as intergeneration al assets and	Provision of enabling infrastructure	R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	Sewer Plants Maintenance	Infrastructure Maintenance	RO	Active	Number of sewer plant reports received and reviewed	12	9
achieving inclusive		R-value of infrastructure	R 440.68 spent per capita	General plumbing	Infrastructure Maintenance	R12,500,000	Active	Number of reported burst pipes repaired	N/A	931
growth and full employment in the long term		development/ maintenance per capita (Baagi)	December 2016	maintenance				Number of reported leaks and house connection queries repaired	N/A	1,062
								Number of reported water meters repaired as per request	N/A	819
								Number of new water meters installed per request	N/A	35
		R-value of infrastructure development/ maintenance per capita (Baagi)	R 440.68 spent per capita December 2016	General electrical maintenance	Infrastructure Maintenance	R14,000,000	Active	Percentage of compliance to the maintenance plan	100%	100%
		R-value of infrastructure development/maintenance	R 440.68 spent per capita December 2016	General Building Maintenance in RBN buildings	Infrastructure Maintenance	R5,000,000	Active	Percentage of reported general maintenance	100%	100%

per cap (Baagi)	ta					requirements responded to		
R-value infrasti develo mainte	per capita ment/ December	Plumbing Maintenance in RBN properties and Schools	Infrastructure Maintenance	RO	Active	Number of broken water reticulation accessories investigated	N/A	326
per cap (Baagi)	ta					Number of reported broken water reticulation accessories repaired	N/A	326
R-value infrasti develo mainte per cap (Baagi)	ment/ per capita December 2016	Pressure control valves maintenance	Infrastructure Maintenance	RO	Active	Percentage adherence to maintenance plan	100%	100%
R-value infrasti develo	per capita	Water Pump Station Operational	Infrastructure Maintenance	RO	Active	Percentage adherence to maintenance plan	100%	100%
mainte per cap (Baagi)		Maintenance				Hours of water supply interruptions	0	0
R-value infrasti		Maintenance of gravel roads	Infrastructure Maintenance	R4,000,000	Active	Kilometres of graded roads (New roads)	0	0
develo mainte per cap	ance 2016					Kilometres of patched and graded roads	55	151
(Baagi)						Square meter of open areas cleared	N/A	58,370
						Number of sports ground graded	0	27

								Kilometres of storm water channels cleared	0	0
		R-value of infrastructure	R 440.68 spent per capita	Maintenance of street lights	Infrastructure Maintenance	RO	Active	Number of damaged lamp posts replaced	N/A	54
		development/ maintenance	December 2016					Number of luminaires replaced	N/A	714
		per capita (Baagi)						Meters of damaged/stolen cable replaced	N/A	270
								Number of damaged switches replaced	N/A	146
Sustainability and growth: Respecting our resources as intergeneration al assets and achieving inclusive growth and full employment in the long term	Government service provision	R value of IDP/RLM projects executed in RBN	R 73 029 404.17 Rand value of IDP/RLM projects executed in RBN December 2017	RLM/RBA Memorandum of Understanding Management	Public Service Management	R0	Active	Rand value of IDP contributions by RLM	R102m	R4.89m
Sustainability and growth: Respecting our resources as intergeneration al assets and achieving inclusive growth and full employment in the long term	Sustainable financial management	R value of external funds sourced and accessed (including SLPs and investments)	R 596 400 000.00 sourced and accessed December 2016	Mining SLP Coordination Programme	Public Service Management	RO	Active	Rand value of SLP contributions by mining houses	R105m	R17.61m

Social services

Strategic	Strategic Key	Strategic Key	Baseline	Contributing	Contributing	Budget	Status	Deliverable/Benefit	2018	YTD
Objective	Performance	Performance	Information	Projects	Department			Comment	Target	Actual
	Area	Indicator			/Entity					(3 rd Q)
	(SKPA)	(SKPI)								
Individual	Protection for	Number of	4000 people	Establishment of	HSDS	R150,000	Active	Improvement in food	1 Apr	Pending
welfare:	the most	people with	with specific	Community and				security in the RBN	2017	
Acceptable	vulnerable	specific or	or special	Nutrition and				NOTE: Eradication of		
living		special needs	needs on	Development				poverty through job		
conditions for		on support	support	Centre (CNDC)				creation		
all people by		databases or	databases or	Project						
improving		within support	within							
individual		structures	support							
quality of life			structures							
and social			January 2014							
wellbeing		Number of	4000 people	Establishment of	HSDS	R150,000	Active	Establishment of a	15 Nov	Pending
		people with	with specific	a place of safety				safe and secure	2018	
		specific or	or special	Phase 2				place for the		
		special needs	needs on					physically and		
		on support	support					emotionally abused		
		databases or	databases or							
		within support	within							
		structures	support							
			structures							
			January 2014							
		Number of	4000 people	Trauma in	HSDS	R30,000	Active	Number of	250	Pending
		people with	with specific	Families (Gender				community member		
		specific or	or special	based Violence)				to be reached		
		special needs	needs on					NOTE: To educate		
		on support	support					community on		
		databases or	databases or					gender based		

withi	in support within					violence and how to		
	tures support					deal with such issues		
	structures							
	January 2014							
Num	ber of 4000 people	Psycho-Social	HSDS	R7,500	Active	Number of	10	Pending
реор	le with with specific	Group work				therapeutic group		
	ific or or special					sessions		
speci	ial needs on							
	support support							
	bases or databases or							
withi	in support within							
struc	tures support							
	structures							
	January 2014							
Num	ber of 4000 people	Deaf Awareness	HSDS	R10,000	To start	Number of deaf and	50	Pending
реор	le with with specific	campaign 2018				disabled people in		
speci	fic or or special					attendance		
speci	ial needs on							
on su	support support							
datal	bases or databases or							
withi	in support within							
struc	tures support							
	structures							
	January 2014							
Num	ber of 4000 people	Commemoration	HSDS	R20,000	To start	Number of the	150	Pending
реор	le with with specific	of International				disable attending the		
speci	fic or or special	day for People				campaign		
speci	ial needs on	with Disability						
on su	ipport support	2018						
datal	bases or databases or							
withi	in support within							
struc	tures support							

	1	1	1	T	T			T		1
			structures							
			January 2014							
		Number of	4000 people	Makgotla	HSDS	RO	On Hold	Number of people	500	Pending
		people with	with specific	awareness				reached in Makgotla		
		specific or	or special	approach:				NOTE: To educate		
		special needs	needs on	Phase 1				community		
		on support	support					members through		
		databases or	databases or					Makgotla about		
		within support	within					including people		
		structures	support					with disabilities in		
			structures					activities facilitated		
			January 2014					in RBN.		
Community	An effective	% Alignment	100 %	Regional Youth	HSDS	R0	On hold	Number of youth	200	Pending
welfare:	professional	to RBN	alignment to	Community				attending the CCEs		
Collaboratively	administration	integrated,	RBN	Dialogues (South				NOTE:		
building an		coordinated,	integrated,	East Region)				Understanding of		
inclusive		efficacy	coordinated,					issues and concerns		
traditional		strategy	efficacy					faced by RBN youth		
community of			strategy							
which we can			December							
be proud			2017							
		% Alignment	4000 people	Pastors	HSDS	R15,000	Complete	Number of pastors	10	10
		to RBN	with specific	Workshop 2018				attending the		
		integrated,	or special	·				workshop		
		coordinated,	needs on							
		efficacy	support							
		strategy	databases or							
			within							
			support							
			structures							
			January 2014							

Individual	Protection for	Number of	4000 people	Child Protection	HSDS	R20,000	Complete	Number of RBN	9	8
welfare:	the most	people with	with specific	awareness				schools reached		
Acceptable	vulnerable	specific or	or special	campaign-2018						
living		special needs	needs on							
conditions for		on support	support							
all people by		databases or	databases or							
improving		within support	within							
individual		structures	support							
quality of life			structures							
and social			January 2014							
wellbeing		Number of	4000 people	June 16 Youth	HSDS	R12,000	Complete	Number of youth	250	120
		people with	with specific	Day Celebration				and adults attending		
		specific or	or special					the event		
		special needs	needs on							
		on support	support							
		databases or	databases or							
		within support	within							
		structures	support							
			structures							
			January 2014							
		Number of	4000 people	Marriage	HSDS	R65,000	Complete	Number of couples	200	102
		people with	with specific	workshop				in attendance		
		specific or	or special							
		special needs	needs on							
		on support	support							
		databases or	databases or							
		within support	within							
		structures	support							
			structures							
			January 2014							

Number of people with specific or special needs on support databases or within support structures	4000 people with specific or special needs on support databases or within support structures	Older Persons Month celebration 2018	HSDS	R50,000	Complete	Number of older persons expected to attend the event	250	384
	January 2014							
Number of people with specific or	4000 people with specific or special	Refurbishment of Macharora vegetable	HSDS	R0	Cancelled	Number of vegetable gardens to be revived	8	Pending
special needs on support databases or within support structures	needs on support databases or within support structures January 2014	gardens				Number of project beneficiaries NOTE: Creation of job opportunities and reducing poverty among the custodians of the project	75	Pending

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Baseline Information	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Individual welfare: Acceptable living	Protection for the most vulnerable	Number of people with specific or special needs	4000 people with specific or special needs on	Care for the Aged	HSDS	R100,000	Active	Number of aged individuals benefitting from the Care for the Aged programme	600	904
conditions for all people by improving		on support databases or within	support databases or within					Number of food plates distributed to older persons	7,700	6,458
individual quality of life and social wellbeing		support structures	support structures January 2014					Number of stands with new backyard/vegetable gardens in the community through aged programme	0	608
Community welfare: Collaboratively building an	An effective professional administration	% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	NGO's Mobilization	HSDS	R60,000	Active	Number of NGOs capacitated and linked with possible funders and support	6	48
inclusive traditional community of which we can be proud		efficacy strategy	coordinated, efficacy strategy December 2017					Number of NGOs registered with NGO organizations NOTE: Ensured sustainability of NGO's in the Royal Bafokeng Nation	4	4
Individual welfare: Acceptable living conditions for	Protection for the most vulnerable	Number of people with specific or special needs on support	4000 people with specific or special needs on support	Social Relief Programme	HSDS	R85,000	Active	Number of food packs distributed to destitute families through the Social Relief programme	110	121

all people by	databases or	databases or					Number of disasters/	N/A	7
improving	within	within					households affected		
individual	support	support					by disasters		
quality of life	structures	structures					successfully managed		
and social		January 2014							
wellbeing	Number of	100 %	Casework	HSDS	R0	Active	Number of cases	360	522
	people with	alignment to	(Northern and				assessed		
	specific or	RBN	Capital Regions)				Number of eligible	N/A	199
	special needs	integrated,					cases counselled		
	on support	coordinated,					Number of Vulnerable	N/A	0
	databases or	efficacy					children placed in care		
	within	strategy							
	support	December							
	structures	2017							
	Number of	4000 people	Monitoring and	HSDS	R0	Active	Number of food plates	2,750	8,524
	people with	with specific	Evaluation of				given to orphaned		
	specific or	or special	the Orphaned				children		
	special needs	needs on	and Vulnerable				Number of	20	27
	on support	support	Children's				interventions	20	27
	databases or	databases or	Programme				implemented for		
	within	within	(Macharora				children on ART		
	support	support	Villages)				children on 740		
	structures	structures	,						
		January 2014							
	Number of	4000 people	Monitoring and	HSDS	R0	Active	Number of food plates	2,200	6,869
	people with	with specific	Evaluations of				given to orphaned		
	specific or	or special	Orphaned and				children		
	special needs	needs on	Vulnerable				Number of	25	62
	on support	support	Children's				interventions	-	
	databases or	databases or	Programme in				implemented for		
	within	within	Phokeng				children on ART		
	support	support							
	structures	''							

Number of people with specific or special needs	structures January 2014 4000 people with specific or special needs on	Victim Empowerment Programme	HSDS	RO	Active	Number of individuals supported through Victim Empowerment Programme centres	1,750	1,286
on support databases or within support structures	support databases or within support structures January 2014					Number of group therapy sessions facilitated	48	33
Number of people with specific or special needs	4000 people with specific or special needs on	Substance Abuse	HSDS	R20,000	Active	Number of clients receiving early intervention counselling	57	71
on support databases or within support	support databases or within support					Number of clients referred to rehab/ social workers and mental health nurse	68	42
structures	structures January 2014					Number of home visits conducted	34	20
						Number of substance abuse group therapies	22	29
Number of people with specific or special needs on support databases or within	100 % alignment to RBN integrated, coordinated, efficacy strategy	Community outreach Programme (Letsema)	HSDS	R120,000	Active	Number of families/households reached through Letsema	11	33

	Danamahan				1	1		
support	December							
structures	2017							
Number of	100 %	Monitoring of	HSDS	R20,000	Active	Number of CCE	3	5
people with	alignment to	Community				dialogues facilitated		
specific or	RBN	Dialogues				Number of community	130	244
special needs	integrated,					members involved in		
on support	coordinated,					the CCE dialogue		
databases or	efficacy							
within	strategy							
support	December							
structures	2017							
Number of	4000 people	People with	HSDS	R20,000	Active	Number of PwD on	230	239
people with	with specific	Disabilities		, , , , ,		the RBN database		
specific or	or special	Programme				Number of people	10	10
special needs	needs on					with disability involved	10	10
on support	support					in income generating		
databases or	databases or					projects		
within	within					projects		
support structures	support							
structures	structures							
	January 2014	6: 1		50		N. 1 C. 1 C	4	
Number of	4000 people	Sign language	HSDS	R0	Active	Number of deaf	1	1
people with	with specific	interpretation				awareness campaign		
specific or	or special	Programme				facilitated		
special needs	needs on							
on support	support							
databases or	databases or							
within	within							
support	support							
structures	structures							
	January 2014							
Number of	4000 people	Casework	HSDS	R0	On hold	Number of cases	NVR	NVR
support structures	support structures January 2014	Casework (North East and	HSDS	RO	On hold	Number of cases assessed	NVR	NVR

specific or	or special	South East		Number of eligible	NVR	NVR
special needs	needs on	Regions)		cases counselled		
on support	support			Number of Vulnerable	NVR	NVR
databases or	databases or			children placed in care		
within	within					
support	support					
structures	structures					
	January 2014					

Effective professional administration

Contributing projects and programmes

Strategic Objective	Strategic Key Performance Area (SKPA)	Strategic Key Performance Area (SKPI)	Baseline Information	Contributing Projects	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare: Collaboratively building an inclusive traditional community of which we can be proud	An effective professional administration	% Alignment to RBN integrated, coordinated, efficacy strategy	alignment to RBN integrated, coordinated, efficacy strategy December 2017	Water & Sanitation Service Level Agreement with RLM	Public Services Management	RO	Active	RBA legal status as Water Services Provider	11 Jan 2017	Pending
·		% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Interim Regional Community Centres	Public Services Management	RO	Active	Number of sites identified as potential community sites NOTE: To identify sites or structures that can potentially be used as community centres	14	Pending
		% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy	Establishment of the Loyalty Programme in RBN	Office of the Group COO	RO	Active	Number of community members/RBN employees issued cards on pilot phase NOTE: A community loyalty programme encourage good	29 Jun 2018	Pending

% Align to RBN integra coordin efficacy strateg	alignment to RBN integrated, coordinated,	Bafokeng Digital Archives Reconstruction	Arts & Culture	RO	Active	corporate social behaviour Reconstruction of the online central repository (website) NOTE: Information on Bafokeng history and heritage	28 Feb 2019	Pending
% Align to RBN integra coordin efficacy strateg	alignment to RBN integrated, coordinated,	PULA Findings Dissemination 2016	Research	R150,000	Active	Number of copies to be printed NOTE: Dissemination of accurate socio-economic data about the conditions prevalent in the RBN	3,000	Pending
% Align to RBN integra coordin efficacy strateg	ment 100 % alignment to RBN integrated, coordinated,	Talent identification project	Shares Services: HR	Not Reported	Active	Number of employees to be assessed <u>NOTE:</u> To coordinate talent identification project in RBN	450	Pending
% Align to RBN integra coordin	alignment to RBN	Installation of Stand Numbers	Municipal Services Coordination	R1,100,000	Active	Number of RBN stands assigned numbers NOTE: To allocate stand numbers to all	30,000	Pending

	icacy coordinat ategy efficacy	ed,				allocated stands in Bafokeng		
	strategy Decembe	r				- C		
to F inte coo effi	Alignment 100 % alignmen RBN egrated, rodinated, integrate coordinated efficacy strategy Decembe 2017	d, ed,	Moumo	RO	Active	Number of towers erected NOTE: To improve connectivity and data access in RBN	18	Pending
to F inte coo effi	Alignment 35 % househol egrated, paying fo municipa services/ ategy 35 % ategy 35 % househol paying fo municipa services/ utilities January 2	Management Programme	Office of the Group COO	RO	Active	A sustainable water management plan	29 June 2018	Pending
to F inte coo effi	Alignment 100 % alignmen RBN egrated, RBN integrate coordinate efficacy strategy Decembe 2017	Ikitsi Phase II t to d, ed,	Office of the Group COO	R30,000	Active	Number of profiles distributed NOTE: To compile village profiles that will help the community to learn about their own villages	29,000	Pending
to F	Alignment 100 % RBN alignmen egrated, RBN	Establishment to of the Deeds Office in RBN	Infrastructure Maintenance	R0	Active	To ensure that the information on all RBN stands is stored	16 Dec 2018	Pending

coordinated, efficacy	integrated, coordinated,							
strategy	efficacy strategy December							
% Alignment to RBN integrated, coordinated, efficacy strategy	2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Review of RBN Shared Service Policies	Shared Services: Procurement	RO	Active	Revised and updated Shared Services policies and procedures	7 Jul 2017	Pending
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	RBN Database Profile System development phase 3	ОРМО	RO	Active	Improvement of a central system that contains Bafokeng community member's data	27 Aug 2018	Pending
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Capturing of stand applications backlog on the GIS system	Infrastructure Maintenance	RO	Active	Number of stand applications backlog captured	3,000	Pending

% Alignment to RBN integrated, coordinated, efficacy strategy	alignment to RBN integrated, coordinated, efficacy strategy December 2017	Review and Categorization of Land Parcels: Rates and Taxes	Municipal Services Coordination	R1,450,000	To start	Final report on land parcels	-	Pending
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	2018 Employee Satisfaction Survey	Research	R750	To start	Number of staff members surveyed NOTE: Baseline information in order to do comparative analysis	30	Pending
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Comparative Analysis of the Royal Bafokeng Nation's Economy to other Local Municipalities in South Africa	Research	RO	To start	Final report	-	Pending
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy	Know Your Kgotla	Office of the Group COO	R37,000	To start	Number of profiled Makgotla <u>NOTE:</u> 72 profiles of different Makgotla of Bafokeng through a	72	Pending

% Alignment to RBN integrated coordinates	alignment to RBN integrated,	Development of Standard Operational Procedures	Office of the Group COO	RO	To start	series of interview across all the regions Total number of SOPs to be developed per selected entities	8	Pending
efficacy strategy	coordinated, efficacy strategy December 2017	(SOPs) for RBA Entities						
% Alignmento RBN integrated coordinate efficacy strategy	alignment to RBN	Traditional Councillors Training 2018	Secretary of Traditional Governance	R300,000	To start	Number of traditional councillors attending training conference	18	Pending
% Alignment to RBN integrated coordinate efficacy strategy	alignment to RBN	Needs Identification Process	Public Services Management	R85,000	To start	Needs identification document	-	Pending
% Alignm to RBN integrated	alignment to	RBN Policy Review - Second Phase	Shared Services	R300,000	To start	Finalised RBN policies	5 Dec 2018	Pending

coordinated, efficacy strategy	integrated, coordinated, efficacy strategy December 2017							
% of employees surveyed who indicate satisfaction with Shared Services	78 % RBN staff surveyed who indicate satisfaction with RBN practices December 2016	RBN Year-end Function 2018	Shares Services: HR	R74,200	To start	Number of employees in attendance NOTE: Improved staff moral	400	Pending
% of Bafokeng adults who attend governance meetings	5404 Bafokeng adults attended governance meetings December 2016	Kgotha Kgothe November 2018	Secretary of Traditional Governance	R818,340	To start	Number of people attending	3,000	Pending
% of Bafokeng adults who attend governance meetings	5404 Bafokeng adults attended governance meetings December 2016	Kgotha Kgothe ya BoRre 2018	Secretary of Traditional Governance	R145,000	To start	Number of people attending	1,000	Pending

to RB integ	rated, RBN integrated, coordinated,	Development of youth policy	HSDS	R600,000	On Hold	Reference for decision making in youth programme implementation.	7 Sep 2015	Pending
to RB integ	rated, RBN integrated, coordinated,	Development of M & E tool for Youth in School program	HSDS	RO	On hold	Improved reporting and turnaround time on the Youth in school programme	31 Jul 2017	Pending
to RB integ	rated, RBN integrated, coordinated,	Establishment of Youth desk	HSDS	R600,000	On hold	Improvement in the rate of how the youth gain access to opportunities.	1 Apr 2015	Pending
atten	s who adults d attended rnance governance	Youth Kgotha Kgothe 2018	Secretary of Traditional Governance	R145,000	Complete	Number of people attending	1,000	600

% of Bafokeng adults who attend governance meetings	December 2016 5404 Bafokeng adults attended governance meetings December	Dumela Phokeng June 2018	Secretary of Traditional Governance	R472,280	Complete	Number of people attending	3,000	1,301
% Alignment to RBN	2017 100 % alignment to	Disposal of RBN Obsolete	Shares Services:	RO	Complete	Rand value of income generated	R50,000	R90,547
integrated, coordinated, efficacy strategy	RBN integrated, coordinated, efficacy strategy December 2017	Assets	Finance			Number of NGOs and cooperatives benefiting from donated assets	54	10
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Alignment of GIS system with PULA Stand Data	Infrastructure Maintenance	RO	Complete	Number of population linked to stand database NOTE: Cadastral map with accurate stand alignment, stand numbers and occupants information	19,000	21,600
% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	RBN Indigent Registration	Municipal Services Coordination	R245,000	Complete	Number of indigent registered	15,000	3,056

efficacy strategy % Alignment to RBN integrated, coordinated, efficacy strategy	coordinated, efficacy strategy December 2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December	Desktops and Laptops Backup	Shares Services: IT	RO	Complete	Number of PCs backed up NOTE: Preservation and protection of company information	60	128
% Alignment to RBN integrated, coordinated, efficacy strategy	2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December 2016	2017 Shared Services Satisfaction Survey	Research	R750	Complete	Number of staff members surveyed	30	NVR
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	RBN Audit and Group Annual Financial Statements (AFS) 2017	Shares Services: Finance	R2,262,717	Complete	Number of unqualified audit reports NOTE: To ensure that funds are used appropriately for the benefit of <i>Morafe</i>	5	5

	% Alignment	100 %	RBN	Shares	RO	Complete	Procurement Plan	2 Feb	21 Sep
	to RBN	alignment to	Procurement	Services:	NO	Complete	NOTE: Procurement	2018	21 Sep 2018
	integrated,	RBN	Plan 2018	Procurement			plans improve	2010	2010
	coordinated,	integrated,	FIAII ZUIO	riocurement			procurement		
	efficacy	coordinated,					turnaround times and		
	•	efficacy					assist with bulk		
	strategy	,							
		strategy December					procurement discount		
		2017					negotiations		
	0/ 81		T I C	Cl	D0	0	A	4.4.8.4	0.11
	% Alignment	100 %	Tender for	Shares	R0	Complete	Appointment of a	14 Mar	9 Nov
	to RBN	alignment to	Flood Damage	Services:			competent contractor	2018	2018
	integrated,	RBN	Repairs to	Procurement			at a competitive bid.		
	coordinated,	integrated,	Roads and						
	efficacy	coordinated,	Storm Water						
	strategy	efficacy	Structures						
		strategy	2018						
		December							
		2017							
	% Alignment	100 %	Development	Shares	R0	Complete	Number of	1	1
	to RBN	alignment to	of Employment	Services: HR			Employment Equity		
	integrated,	RBN	Equity Plan in				Plans developed		
	coordinated,	integrated,	RBN				NOTE: Improvement in		
	efficacy	coordinated,					addressing		
	strategy	efficacy					employment related		
		strategy					issues through EE		
		December					committee		
		2017							
	% Alignment	100 %	RBN	Office of the	R169,600	Complete	Develop new features	14 Aug	21 Sep
	to RBN	alignment to	Operations	Group COO			to get the system	2018	2018
	integrated,	RBN	Room System				closer to being a		
	coordinated,	integrated,	Development				system that caters to		
	efficacy	coordinated,	Phase 8.1				the needs of all		
	strategy	efficacy					stakeholders		

		% Alignment to RBN integrated, coordinated, efficacy strategy	strategy December 2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Tender for grass cutting maintenance-2018	Shared Services: Procurement	RO	Complete	Appointment of a competent contractor	20 Jul 2018	14 Aug 2018
		% of employees surveyed who indicate satisfaction with Shared Services	78 % RBN staff surveyed who indicate satisfaction with RBN practices December 2016	2018 Wellness Day Event for RBN Staff	Shares Services: HR	R31,800	Complete	Number of employees to be screened for different chronic diseases NOTE: To give RBN employees an opportunity to screen for different chronic diseases	400	144
		% of Bafokeng adults who attend governance meetings	5404 Bafokeng adults attended governance meetings December 2016	Kgotha Kgothe July 2018	Secretary of Traditional Governance	R818,340	Complete	Number of people attending	3,000	896
Community welfare: Collaboratively building an	Preservation of culture and heritage	% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	Records Management System	Arts & Culture	Not Reported	Complete	Physical and digital archive system	11 Sep 2017	10 Aug 2018

inclusive traditional community of which we can be proud		efficacy strategy	coordinated, efficacy strategy December 2017							
Community welfare: Collaboratively building an inclusive traditional community of which we can be proud	An effective professional administration	% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2016	Digital Billboard in every Village: The concept	Office of the Group COO	RO	Cancelled	Concept document on installing digital billboards in RBN regions and villages	2 Aug 2018	Pending

Strategic Objective	Strategic Key Performance Area	Strategic Key Performance Area (SKPA)	Strategic Key Performance Indicator (SKPI)	Contributing Programmes	Contributing Department/ Entity	Budget	Status	Deliverable/Benefit Comment	2018 Target	YTD Actual (3 rd Q)
Community welfare: Collaboratively building an	An effective professional administration	% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	OPMO Programme	ОРМО	R432,930	Active	Ratio of active projects updated by the final day of the month	95:100 (95%)	376:396 (95%)
inclusive traditional community of which we can		efficacy strategy	coordinated, efficacy strategy December					Ratio of active programmes updated by the seventh day of each month	95:100 (95%)	1055:1194 (88%)
be proud			2017					Number of staff attending workshops Number of RBN	10	16
								Quarterly/Annual Performance Reports compiled	4	2
								Number of StratCo reports and ManCo presentations/reports compiled	12	4
								Number of OPMO Monthly Makgotla Reports compiled	12	10
								Number SMS messages sent to community	1,920	261,328
								Hosting of the OPMO and RBED systems with more that 99% uptime	99%	100%

% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy	Shared services: Procurement programme	Shares Services: Procurement	R2,420,893	Active	Ratio of requested tenders v/s tenders appointed Total rand value of awarded tenders	1:1 (100%) R25m	1:7 (14%) R4.18m
Strategy	strategy December 2017					Number of purchase orders generated Total rand value of awarded Purchase orders	1,800 R12m	1,626 R25.21m
						Total Rand value awarded to local SMMEs - purchase orders	R2m	R8.27m
						Percentage of request to utilise vehicles responded to	100%	100%
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	The ICT operations programme	Shares Services: IT	R7,917,830	Active	Hours of downtime on ICT services during working hours	0	3
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy	RBN websites maintenance	Shares Services: IT	RO	Active	Websites up time percentage	100%	96%

% Alignment to RBN integrated, coordinated, efficacy strategy	December 2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December	Management and maintenance of Enterprise Resource Planning (ERP) systems	Shares Services: IT	RO	Active	Percentage of uninterrupted ERP support	100%	95%
% Alignment to RBN integrated, coordinated, efficacy strategy	2017 100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Helpdesk	Shares Services: IT	RO	Active	Number of helpdesk requests resolved	N/A	1,053
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Maintenance of printing solution	Shares Services: IT	RO	Active	Percentage of toners replaced NOTE: Printing facilities available to staff at all times	100%	100%
% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	Speechwriting	Research	RO	Active	Number of speeches compiled (RBN Annual Review)	1	1

efficacy strategy	coordinated, efficacy strategy December 2017							
% Alignment to RBN integrated,	100 % alignment to RBN	ICT End User Support	Shares Services: IT	RO	Active	Number of extensions created and configured	N/A	45
coordinated, efficacy strategy	integrated, coordinated, efficacy strategy December 2017					Number of telephone billing reports generated for various departments	300	225
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Antivirus Monitoring	Shares Services: IT	RO	Active	Percentage of PCs with up to date anti- virus	70%	77%
% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	Legal and Contract Management in the RBA	Shares Services: Legal	R1,318,020	Active	Number of litigious matters pending by the end of the reporting period	N/A	5
efficacy strategy	coordinated, efficacy strategy					Number of litigious matters finalised during the reporting period	N/A	8

	December 2017					Number of contracts and/or SLAs compiled across all client departments	N/A	46
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Research Programme	Research	R447,263	Active	Number of studies, surveys and research projects conducted and completed	3	3
% Alignment to RBN	100 % alignment to	Staff Debriefing	HSDS	R90,000	Active	Debriefing sessions held	2	5
integrated, coordinated, efficacy	RBN integrated, coordinated,	Programme				Number of employees referred for further intervention	N/A	14
strategy	efficacy strategy December 2017					Total Number of staff who are debriefed	28	108
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Coordination of Safety and Security Personnel Development	Protective Services	R420,000	Active	Percentage of training requests responded to	100%	100%

% Alignme to RBN integrated coordinate efficacy strategy	alignment to RBN	Protective services: Fleet management	Protective Services	R1,700,000	Active	Number of alleged deviations	0	0
% Alignme to RBN integrated coordinate efficacy strategy	alignment to RBN	Security logistics	Protective Services	R600,000	Active	Percentage of the requested equipment purchased	100%	100%
% Alignme to RBN integrated	alignment to	Archiving and updating of RBN buildings,	Infrastructure Maintenance	RO	Active	Number of drawings sorted, scanned and archived	N/A	22
coordinate	coordinated, efficacy strategy December 2017	stands and service drawings				Number of stands integrated on the existing RBN cadastral plans, realignment and subdivisions of stands NOTE: Stored plans and drawings to make them readily available	60	53
% Alignme to RBN integrated	alignment to	Employee Wellness Program	HSDS	R20,000	Active	Number of consultations (new appointments and	120	172

	coordinated, efficacy	integrated, coordinated,					follow up sessions) per month		
l l	strategy	efficacy strategy					Number of group sessions coordinated	33	29
		December 2017					Number of family therapy facilitated	22	35
							Number of debriefing sessions facilitated for the employees	2	13
							Number of staff debriefed	30	78
1	% Alignment to RBN integrated, coordinated, efficacy strategy	alignment to RBN integrated, coordinated, efficacy strategy December 2017	Stakeholder Management Programme	HSDS	R9,000	Active	Number of stakeholder meetings held	3	3
1	% Alignment to RBN integrated, coordinated,	100 % alignment to RBN integrated,	Shared services: Finance programme	Shared Services: Finance	R2,000	Active	Number of Financial statements prepared and submitted to RBN departments	240	207
	efficacy strategy	coordinated, efficacy strategy					Number of Clean Audit reports on financial statements	5	5
		December 2017					R-value of total income received (incl. Grants)	N/A	R339.9m
							R-value of debts collected (Rental property)	R4.5m	R3.26m

						R-value of debts collected (Water and rates e.g. waste collection)	R840,000	R1.21m
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy strategy December 2017	Maintenance of RBA VIP programme	Shares Services: HR	RO	Active	System uptime percentage NOTE: Digital management of all payroll related matters, contracts, payments, new recruits, termination, etc.	100%	100%
% Alignment to RBN integrated, coordinated, efficacy strategy	100 % alignment to RBN integrated, coordinated, efficacy	Shared services: Human Resource Programme	Shares Services: HR	R148,846	Active	Number of Performance Management Agreements and development plans received	400	353
	strategy December 2017					Number of Performance Management Assessments received	800	417
						SDL Levy Paid to SETA Mandatory Grant Received from the SETA	R1.02m R100,000	R933,939 R56,144
						Number of employees benefitting from study assistance	N/A	16

								Number of employees benefitting from courses paid for by RBA	0	42
		% Alignment to RBN	100 % alignment to	Community Relations	Secretary of Traditional	R625,000	Active	Number of Segoagoe published	4	2
		integrated, coordinated, efficacy	RBN integrated, coordinated,	information dissemination	Governance			RBN Review – Supreme Council Opening	1	1
		strategy	efficacy strategy					Number of Kgotha Kgothe events hosted	2	2
			December 2017					Number of community attending Kgotha Kgothe	5,000	1,496
								Number of Dumela Phokeng events hosted	6	6
		% Alignment to RBN	100 % alignment to	Traditional Governance	Secretary of Traditional	R862,000	Active	Number of Supreme Council sittings	7	5
		integrated, coordinated, efficacy	RBN integrated, coordinated,	Programme	Governance			Number of Traditional Council meetings facilitated	6	7
		strategy	efficacy strategy December					Number of Makgotla Executive meeting facilitated	2	3
			2017					Number of cases reported and documented in the Tribal Court	N/A	104
Sustainability and growth: Respecting our resources as	R value of external funds sourced and accessed	R value of external funds sourced and accessed	R596,400,000. 00 sourced and accessed	Emergency Medical Rescue	HSDS	R0	Active	Income generated from services rendered at Bakubung mine	R1.8m	R1.36m

intergeneration	(including SLPs	(including	December	Services for		Income generated	R1.86m	R3.15m
al assets and	and	SLPs and	2016	Local mines		from services		
achieving	investments	investments)				rendered to Rasimone		
inclusive						mine		
growth and full								
employment in								
the long term								