# Annexure B – Departmental Performance Report

3<sup>rd</sup> Quarter 2018

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# Departmental Performance Review

# Office of the Group COO (GCOO)

# GCOO Mandate:

Strategic focus, organisational performance and strategic coordination.

#### Monitoring of Top Priorities

<b>Collective Achiever</b>	ments for 2018 as Pri	ioritised by the	Executives	and Manag	gers	
Indicator	2018 Target/	1 <sup>st</sup> Q 2018	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018 Total
	2017 Baseline		2018	2018	2018	
Strengthen Strategic	Relationships	•				·
R-value of projects	Baseline 2017:	R20.03m	R32.24m	R32.24m		R32.24m (Amount
rendered in kind on	R60.48m					decreases when
RBN land through						ring-fenced funds
Strategic						are transferred to
relationships (RLM, Mines, Province,						the RBN account)
etc.) See table						
(Ring-fenced/						IDP: R4.89
In-Kind)						SLP: R17.6m
See table <b>p.3</b>						Other – R9.74m
External Funding	Baseline 2017:	R5.08m	R11.69m	R18.33m		R18.33m
Sourced	R30.71m					
(Actual received)						
See table <b>p.3</b>						
Cost Saving	I	I	1	1		
Total R-value	Baseline 2017:					To be reported
reduction in major	Plumb:R19.14m					December 2018
cost items at the	Fleet:R2.27m					
end of 2016 (Fleet,	Elec: R14.44m					
Electricity,	O/T: R5.67m					
overtime, salaries,	Sal(RBA):R132m					
Electronic	Elec.eq:R69k					
equipment and	Netw:R9.23m					
network costs)						
Cost recovery	I	I		1		
Total value of	Baseline 2017:	R86,400	R171,095	R279,017		R279,017
income collected	R303,888					
(Services, recycling)						
Improve Change Org	anizational Culture	I	1	1		
Employee	Baseline 2016:	OPMO: 87%	-	-		OPMO: 87%
satisfaction with	ICT: 44%	Finance: 69%				Finance: 69%
RBN as employer/	Legal: 54.5%	Legal: 67%				Legal: 67%
Shared Services	HR: 38.1%	Procurement:				Procurement: 59%
Satisfaction	Finance: 68.5%	59%				ICT: 51%
	Procurement:45.6%	ICT: 51%				HR: 33%
Traditional structure	OPMO: 86.7%	HR: <mark>33%</mark>				
Traditional structure	1		DD: 4204		1	DD: 1201
Number of	Baseline 2017:	-	DP: 1301			DP: 1301
increased	DP: Cancelled		YKK: 600			YKK: 600

participation in Traditional meetings (DP, KK, Makgotla)	Makgotla: 1,974 KK: 2,486 YKK: Cancelled KKYB: Cancelled				
Increase income on	RBN Land / Increase th	e multiplying effe	ect of money	in RBN	
Increase in R-value	Baseline 2017:	R4.26m	R6.09m	R7.17m	R7.17m
of rental income	R 6.46m				(82% of invoiced
received					amount as at end
					September 2018)

# **Departmental Deliverables:**

GCOO Impact on <i>Morafe</i> and key deliverables [CONSOLIDATED ACROSS ALL DEPARTMENTS]										
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q 3 <sup>rd</sup> Q		4 <sup>th</sup> Q	2018			
	Total	Target	2018	2018	2018	2018	Total			
Number of employment opportunities created through projects/ programmes (temporary and permanent)	685	390	0	108	66		174			
[TOTAL FOR ALL DEPARTMENTS]* Number of employment opportunities	262	262	263	321	298		298			
created through Phokeng Mall*	202	202	205	521	290		290			
Number of employment opportunities created through Local SMMEs*	366	266	43	16	13		72			
Combined Rand value of procurement spend at mines, RBA and RBI	R1.49B	R580m	R354.4m	R415.6m	R477.5m		R1.2B			
Percentage of discretionary spend on	36.3%	50%	45%	67%	81%		65%			
local SMMEs by RBN Entities (Total Discretionary Spend R90m (2018)	(R41m)	(R45m)	(R10.1m)	(R15.1m)	(R18.2m)		(R44.2m)			

\*Estimated unemployed reported in 2016 PULA results is 20790

NVR: No Value Reported

#### External Funding sourced up to end September 2018

Entity/ Department	Beneficiary	Amount	Amount
		Ring-fenced/ In-kind	Received
RBI	RBN Group	R 1 036 100.00	R 4 351 815.00
RBI	Schools	R 1 315 509.00	R 1 575 767.00
Municipal Services Management (SLP)	Morafe	R 17 619 127.00	R -
Municipal Services Management (IDP)	Morafe	R 4 899 285.44	R -
RBED	RBN Group	R 2 640 000.00	R 1 250 000.00
RBED	Morafe	R 3 940 000.00	R 480.000.00
RBED	SMMEs/NGOs	R 792 618.00	R -
HSDS	RBN Group	R *	R 6 343 160.00
HSDS	Morafe	R *	R 1 498 956.00
RBS	Morafe	R -	R -
RBS	Schools	R -	R -
Moumo	RBN Group	R -	R 2 836 357.32
Total		R 32 242 639.00	R 18 336 055.32

\*HSDS ring-fenced/ in-kind figures not received for reporting.

#### Youth Benefits Deliverables

Collective Number of Youth Benefiting directly from RBA/RBN Interventions									
Department*	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018 Total			
	Target	2018	2018	2018	2018				
Arts & Culture	210	0	70	116		186			
RBED	939	521	230	330		330			
RBI	886	517	479	331		331			
HSDS	6,000	6,432	7,966	5,085		5,085			
RBS	6,050	3,810	2,740	2,212		2,212			
TOTAL	13,146	11,280	11,485	8,074		8,144			

\*It should be noted that the RBA/RBN efforts are focussed on the entire community and not only on Youth (18-35 years) categories. However, the figures included herein reflect the benefits specific to the youth only.

Remarks regarding departmental impact indicators and/or deliverables:

The GCOO office oversees and assists in the attainment of impact indicator targets across all • the RBN Social Delivery institutions and departments. Therefore, contributions to the impact indicators above reported here represent a consolidated figure across all the departments included herein (the sum of their parts). It should be noted that the figures reported below should not be viewed as additional benefits, as that would constitute double-counting.

# Organisational Performance & Project Management Office

#### **Departmental Deliverables:**

OPMO Impact on Morafe and key delive	erables						
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
projects (Including ring-fenced/in-kind)							
Number of employment opportunities	0	0	0	0	0		0
created through projects/ programmes							
(temporary and permanent)							
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Ratio of active projects updated by the	536:549	95:100	110:114	147:150	119:132		376:396
final day of the month	(98%)	(95%)	(96%)	(98%)	(90%)		(95%)
Ratio of active programmes updated by	1411:1450	95:100	390:394	366:401	299:399		1055:1194
the seventh day of each month	(97%)	(95%)	(99%)	(91%)	(75%)		(88%)
Number of OPMO online Monthly Reports	12	12	3	3	3		9
published							
Number of Makgotla reports compiled	11	12	4	3	3		10
Number of StratCo reports and ManCo	12	12	1	1	2		4
presentations/reports compiled							
Number of RBN Quarterly/ Annual	4	4	1	1	1		3
Performance Reports compiled							
Number of Ad-hoc reports compiled on	8	0	1	1	1		3
request							
Number of Operations Room tours	7	N/A	4	1	1		6
facilitated							
Number of RBN Scorecard updates	4	1	0	0	0		0

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were attained in the 3<sup>rd</sup> quarter of 2018.

# Research

#### **Departmental Deliverables:**

Research Impact on Morafe and key delive	rables						
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects (Including ring-fenced/in-kind)	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	90	0	0	0	0		0
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of studies, surveys and research projects conducted and completed	5	3	1	1	1		3
Number of presentations of research findings to stakeholders (internal and external)	20	1	0	1	1		2
Number of solicited and unsolicited independent researcher projects approved	4	N/A	5	3	1		9
Number of completed projects by independent researchers	0	N/A	0	0	0		0

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were attained in the 3<sup>rd</sup> quarter of 2018.

# Royal Bafokeng Institute (RBI)

#### **<u>RBI Mandate</u>:**

To ensure improved, internationally bench-marked standards of education through continuous training of teachers the augmentation of the current public offering education through resourcing and the deployment of subject specialists employed by the RBI to assist teachers in the schools.

#### **Departmental Deliverables:**

RBI Impact on Morafe and key delive	rables	•					
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific	R21.14m	R 8m	R793,476	R2.67m	R2.32m		R5.92m
projects (Including ring-fenced/in-kind)							
Number of employment opportunities	0	0	0	0	0		C
created through projects/ programmes							
(temporary and permanent)							
Number of SMMEs receiving	0	0	0	0	0		0
opportunities							
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
RBI Schools' performance							
Overall grade 7 pass rate in RBN schools	86%	80%	1648:1710	1470:1783	1498:1785		1498:1785
(%)			(96%)	(82%)	(84%)		(84%)
Overall grade 12 pass rate in RBN	80%	80%	812:1016	1069:1212	834:1071		834:1071
schools			(80%)	(88%)	(77%)		(77%)
(%)							
ECD's and Schools				•	•		
Number of children enrolled in ECD	261	262	291	286	285		285
programme (Semane Early Learning							
Centre)							
Number of ECD educators trained/	28	26	28	27	27		27
mentored							
Number of Bafokeng employed on the	36	36	36	34	34		34
ECD programme							
RBI Kitsong			[	1			
Ratio of learners passing Grade 8	58	1:1	57:58	59:59	59:59		59:59
		(100%)	(98%)	(100%)	(100%)		(100%)
Ratio of learners passing Grade 9	65	1:1	61:66	57:57	57:57		57:57
		(100%)	(92%)	(100%)	(100%)		(100%)
Ratio of learners passing Grade 10	44	1:1	40:44	57:57	57:57		57:57
Detic of loop and a second of 14	0	(100%)	(91%)	(100%)	(100%)		(100%)
Ratio of learners passing Grade 11	8	1:1	7:8	37:37	37:37		37:37
Datia of loans are reasing Crede 12		(100%)	(88%)	(100%)	(100%)		(100%)
Ratio of learners passing Grade 12	-	1:1 (100%)	-	7:7 (100%)	7:7 (100%)		7:7 (100%)
Student Services		(100%)		(100%)	(100%)		(100%)
Number of students awarded with	145	100	138	130	131		131
financial support	145	100	138	130	131		131
Number of students provided with	600	20	25	10	0		35
financial support who completed their	000	20	23	10	U		55
studies							

Teacher Development (Akayang)						
Number of students enrolled for the	57	100	94	97	95	95
course						
Ratio of students who completed the	0:0	70:100	0:0	0:0	0:0	0:0
course		(70%)				
Post-School						
Number enrolled in Engineering	278	210	91	72	59	222
programme N1-N3						
Ratio of students passing/completing	65:100	70:100	62:72	72:91	65:71	65:71
the Engineering programme (%)	(65%)	(70%)	(86%)	(79%)	(92%)	(92%)
Number enrolled in Construction	533	315	30	30	30	30
programme						
Ratio of students passing/completing	118:153	50:100	0:0	48:80	99:120	99:120
the Construction Programme	(77%)	(50%)		(60%)	(83%)	(83%)
Number of Hospitality qualifications	76	41	39	39	15	15
enrolled for						
Ratio of students passing/completing	39:44	70:100	0:0	0:0	28:37	28:37
the Hospitality Programme (%)	(89%)	(70%)			(76%)	(76%)

\*NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were generally well attained in the 3<sup>rd</sup> quarter of 2018.

# Lebone II

# Departmental Deliverables:

Lebone Impact on <i>Morafe</i> and key deliverables									
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018		
	Total	Target	2018	2018	2018	2018	Total		
Funding/income secured for specific projects (Including ring-fenced/in-kind)	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00		
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0		
Number of SMMEs receiving opportunities	0	0	0	0	0		0		
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00		
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018		
	Total	Target	2018	2018	2018	2018	Total		
Number of pupils enrolled at Lebone (Lower & Upper school combined)	776	770	764	754	765		755		
Number/Ratio of pupils passing Matric (NSC) at	72:72	N/A	76:76	-	-		76:76		
Lebone	(100%)		(100%)				(100%)		
Number of Matrics passing with university exemption	62	N/A	69	-	-		69		
Number of Matric (NSC) distinctions obtained	91	N/A	106	-	-		106		
indificer of matric (indef distinctions obtained									

\*NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were well attained in the 3<sup>rd</sup> quarter of 2018.

# Motswedi Wa Sechaba (Social Service Delivery Entities)

#### Motswedi Mandate:

Social services to *Morafe* and group institutional support.

#### Arts & Culture

#### Arts & Culture Mandate:

Preserve heritage and foster strong culture.

#### **Departmental Deliverables:**

Arts & Culture Impact on Morafe and key	deliverabl	es					
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of uploaded items on the BDA	31	225	25	75	111		211
Number of events to celebrate Bafokeng heritage (language, dance, drama and culture) and tourist attractions facilitated	0	0	0	0	0		0
Number of local artists linked to business opportunities	15	N/A	0	16	0		16
Number of artists receiving training workshops	34	N/A	0	0	0		0

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Targets were reached in the 3<sup>rd</sup> quarter of 2018.

# Health & Social Development Services (HSDS)

#### HSDS Mandate:

To facilitate the provision of health and social services to the Royal Bafokeng Nation.

#### **Departmental Deliverables**:

HSDS Impact on Morafe and key deliv	erables						
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific	R21.14m	R25m	R2.18m	R5.32m	R342,116		R7.84m
projects							
Number of employment opportunities	29	34	31	31	0		31
created through projects/ programmes							
(temporary and permanent)							
Number of SMMEs receiving	19	23	0	4	0		4
opportunities							
Value of SMME opportunities	R155,586	R172,000	R 0.00	R14,735	R0.00	- <b>th</b>	R14,735
Major deliverables	2017	2018	1 <sup>st</sup> <b>Q</b>	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Provincial Food Distribution Centers			1		1	1	
Number of Bafokeng beneficiaries	218	120	175	303	182		182
receiving food plates CNDC							
<u>Health</u>					1	1	
Total number of visits/consultations at	335,385	N/A	80,134	87,133	85,831		253,098
clinics (incl. Mobile)							
Number of immunisations in RBN	73,781	33,500	11,929	10,836	10,454		33,219
EMRS & Fire						1	
Number of EMRS calls attended	5,770	N/A	1,621	1,644	1,675		4,940
Number of Patients conveyed by EMRS	6,037	N/A	1,779	1,264	1,348		4,391
and PPT	474	20		10			
Number of community members trained	174	30	0	18	4		22
on basic emergency skills	110	NI / A	24	25	61		120
Number of fire incidents responded to	110	N/A	34	35	61		130
<u>Social Services</u> Casework services (Capital & North) –	612	360	156	183	183		522
Number of cases assessed	012	500	130	105	105		522
Casework services (Capital & North) –	1	N/A	0	0	0		0
Vulnerable children placed in care	-		Ŭ	Ŭ	0		Ū
Number of individuals supported through	2,188	1,750	453	437	396		1,286
Victim Empowerment Programme	2,100	1,750	100	137	330		
centres							
Number of PwD on the RBN database	202	680	175	234	239		239
Number of food plates given to orphaned	19,652	4,950	3,790	5,312	6,291		15,393
children (North and Capital)	,						
Number of youth volunteers appointed	31	30	31	31	31		31
Psychological services: Number of	383	450	68	141	106		315
patients and referrals from Bafokeng							
clinics, Youth Centre and Police station							
attended to							

Community Development						
Number of food packs distributed to	260	110	12	51	58	121
destitute families through the Social						
Relief programme						
Number of aged individuals benefitting	1,000	600	344	403	904	904
from the Care for the Aged programme						
Number of food plates distributed to	10,068	7,700	1,969	2,229	2,260	6,458
older persons						
Number of stands with new	10	0	80	92	345	345
backyard/vegetable gardens in the						
community through aged programme						

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Majority of the targets were comfortably attained across all programmes in the 3<sup>rd</sup> quarter of 2018.

# Royal Bafokeng Enterprise Development (RBED)

#### **RBED Mandate**:

Planning and execution of development programmes for Bafokeng entrepreneurs.

#### **Departmental Deliverables:**

Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects and in kind services to RBN	R14.03m	R 3.5m	R1.25m	R.00	R480,000		R1.73m
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	171	0	0	0		0
Number of SMMEs receiving opportunities	1	0	0	0	0		0
Value of SMME opportunities	R7,400	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017 Total	2018 Target	1 <sup>st</sup> Q 2018	2 <sup>nd</sup> Q 2018	3 <sup>rd</sup> Q 2018	4 <sup>th</sup> Q 2018	2018 Total
Business Linkages							
Value of Enterprise Development spend by external stakeholders	R12.9m	R3.5m	NVR	R720,000	NVR		R720,000
Number of SMME benefited from ED Spend by external stakeholders	351	323	NVR	78	NVR		78
Value of procurement spent (all mines)	R1.45m	R560m	R344.3m	R400.5m	R459.2m		R1.2B
Number of procurement opportunities from mines linked to SMMEs	827	900	233	269	282		751
Value of procurement spent by RBN Entities (% Discretionary Spend – R90m (2018)	R41m (36.3%)	R45m (50%)	R10.1m (45%)	R15.8m (70%)	R18.2m (81%)		R44.2m (49%)
Number of procurement opportunities linked to SMMEs as per spent	724	360	134	154	208		529
Enterprise Development							
Number of Enterprise workshops facilitated	58	9	7	10	5		22
Number of job created through cooperatives	29	15	6	10	15		15
Number of SMME registered on database	1,298	N/A	1,370	1,471	1,507		1,507

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most of the targets reported on were generally achieved.

# Royal Bafokeng Sports (RBS)

# <u>RBS Mandate</u>:

Coordinate sport in Bafokeng regions.

# Departmental Deliverables:

Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific	R98,259	N\A	R 0.00	R 0.00	R 0.00	2010	R 0.00
projects							
Number of employment opportunities	40	0	0	0	0		C
created through projects/ programmes							
(temporary and permanent)							_
Number of SMMEs receiving	17	0	0	0	0		C
opportunities							
Value of SMME opportunities	R511,359	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
<u>Basketball</u>							
Number of people participating in the	1,035	600	600	600	600		600
Basketball programme							
Number of players participating in the	12	15	0	0	0		C
Provincial teams							
Number of local coaches selected for	4	6	0	0	0		C
Provincial and National duties							
Number of players attaining Basketball	3	0	0	1	0		1
scholarships (Local/International)							
Netball			•	•	•	•	•
Number of netball clubs in RBN	15	29	29	29	29		29
Number of players in all the netball clubs	510	500	510	500	500		500
in RBN							
Number of leagues games played	139	NVR	NVR	12	6		18
Athletics	ł	•	L	•	•		ł
Number of children, youth and adults	742	700	596	496	368		368
participating in athletics							
Number of Athletic events hosted	6	N/A	12	0	0		12
involving local athletes		,					
Number of scholarships awarded to	0	N/A	1	0	0		1
athletes		,					
Number of athletes qualifying for	40	140	160	0	9		169
provincial competitions	-	_					
Disability Sport			1				
Number of PwD participating in the	120	30	26	17	20		20
disability programme	_						
RBS Metshameko Football					l		
Number of children participating in the	1,418	735	0	272	795		795
league games	1,110	, 33		272			
Number of children identified to play in	100	N/A	35	20	20		20
the academy	100		55	20	20		
Number of learners participating in	7,185	4,000	3,048	1,750	660		5,458
primary and high school tournaments	,105	7,000	3,040	1,750	000		5,450
within Royal Bafokeng Nation							
within Noyal balokeng Nation							1

Martial Arts						
Number of Martial arts participants	200	40	40	40	40	40
enrolled						

\*NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most of the targets were generally well attained in the 3<sup>rd</sup> quarter of 2018.

#### Shared Services

#### **Shared Services Mandate:**

Render HR, Financial, Procurement, IT and Legal services to the RBN

#### Human Resource (HR)

### **Departmental Deliverables:**

Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
impact on <i>moraje</i> malcators	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	0	2	0	0	4		4
Value of SMME opportunities	R 0.00	R5,000	R 0.00	R 0.00	R43,912		R43,912
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of performance management agreements received	344	400	226	127	0		353
Number of performance management assessments received	626	800	0	228	189		417
SDL Levy Paid to SETA	R1.12m	R1.02m	R304,460	R317,849	R311,629		R933,939
Mandatory Grant Received from the SETA	R 0.00	R100,000	R56,144	R0.00	R0.00		R56,144
Number of employees benefitting from study assistance	20	N/A	16	0	0		16
sludy assistance							

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were attained in the in the 3<sup>rd</sup> quarter of 2018.

# Information Technology (IT)

# **Departmental Deliverables:**

IT Impact on <i>Morafe</i> and key deliverables							
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created	0	0	0	0	0		0
through projects/ programmes (temporary and permanent)							
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of Helpdesk requests resolved	1,605	N/A	438	332	283		1,053
Number of content uploads to Local Intranet	14	N/A	11	1	2		14
Website up time percentage (Local Intranet)	87%	>99%	90%	100%	100%		96%
Internet service up time percentage	100%	>90%	96%	100%	99%		98%
Server service up time percentage	99%	>90%	96%	100%	99%		98%
Phone up time percentage	100%	>90%	96%	90%	99%		95%
Hours of downtime on ICT services during	0.5	0	3	0	0		3
working hours							

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Most targets were generally attained in the 3<sup>rd</sup> quarter of 2018.

#### Procurement

#### **Departmental Deliverables**:

Procurement Impact on Morafe and I	key delivera	bles					
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Fleet Management							
Number of vehicles in RBN fleet	175	N/A	175	175	175		175
<u>Procurement</u>							
Number of tenders awarded	3	8	0	0	1		1
Total Rand Value of awarded Tenders	R10.75m	R25m	R0.00	R0.00	R4.18m		R4.18m
Total Rand value awarded to local	R 0.00	R13.7m	R0.00	R0.00	R4.18m		R4.18m
SMMEs - Tenders							
Number of Purchase Orders generated	2,798	1,800	444	591	591		1,626
Total Rand Value of awarded Purchase Orders	R53.35m	R12m	R9.41m	R8.79m	R7.0m		R25.21m
Total Rand value awarded to local SMMEs- Purchase Orders	R14.6m (27%)	R2m	R1.9m	R3.64m	R2.72m		R8.27m (33%)

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Majority of targets were attained in the 3<sup>rd</sup> quarter of 2018.

# Finance

#### **Departmental Deliverables:**

Finance Impact on Morafe and key of	leliverable	S					
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of Financial statements prepared and submitted to different departments	262	240	63	63	69		207
Number of Clean Audit reports on financial statements	10	4	0	0	5		5
R-value of total income received (incl. Grants)	R489.1m	N/A	R93.27m	R123.2m	R123.4m		R339.9m
R-value of debts collected (Rental property)	R6.46m	R4.5m	R1.21m	R997,241	R1.04m		R3.26m
R-value of debts collected (Water and Rates)	R108,636	R840,000	R53,400	R83,360	R629,430		R1.21m

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Targets were generally well attained in the 3<sup>rd</sup> quarter of 2018.

# Legal

# Departmental Deliverables:

Legal Impact on Morafe and key delive	erables						
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	0	0	0	0	0		0
Value of SMME opportunities	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Number of litigious matters pending by the end of the reporting period	5	N/A	6	6	5		5
Number of litigious matters finalized during the reporting period	10	N/A	1	3	4		8
Number of contracts and/or SLAs compiled across all client departments	85	N/A	22	11	13		46
R-value of legal costs incurred	R940,067	N/A	R662,080	R554,780	R200,640		R1.41m

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• All targets were generally attained in the 3<sup>rd</sup> quarter of 2018.

#### Public Service Management

#### PSM Mandate:

Increase partnerships with government for major infrastructure and municipal services.

#### Municipal Services Management

#### **Departmental Deliverables:**

Municipal Services Impact on Morafe and	l key deliv	erables					
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities	0	0	0	10	10		10
created through projects/ programmes							
(temporary and permanent)							
Number of SMMEs receiving opportunities	0	6	0	0	0		0
Value of SMME opportunities	R 0.00	R15,000	R 0.00	R 0.00	R 0.00		R 0.00
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Rand value of IDP contributions by RLM	R16.93m	R102m	R 0.00	R 4.89m	R 0.00		R4.89m
Rand value of SLP contributions by mining	R21.7m	R99.6m	R16.11m	17.61m	R 0.00		R33.72m
houses							

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Actual values are reliant on the completion of projects by RLM and the mining SLPs.

# Land Use Management & Agriculture

# **Departmental Deliverables:**

Land Use Impact on Morafe and key del	iverables						
Impact on <i>Morafe</i> indicators	2017	2017	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	0	0	0	0		0
Number of SMMEs receiving opportunities	1	4	0	0	1		1
Value of SMME opportunities	R469,030	R792,000	R 0.00	R 0.00	R450,000		R450,000
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018
	Total	Target	2018	2018	2018	2018	Total
Environmental Management							
Number of EIA reports Reviewed	4	N/A	3	0	3		6
Land Use Management							
R-value of legal costs incurred on land related matters	R7.68m	R 7m	R1.05m	R1.32m	R1.73m		R4.10m
Agriculture	•						
Value of livestock produce sold through the informal market	R831,500	R180,000	R51,960	R66,050	R94,116		R212,126
Value of livestock produce sold through the formal market	R339,408	R120,000	R49,800	R72,560	R89,200		R211,560
Number of crush pens erected for cattle farming	4	3	0	0	2		2
Boreholes/windmills installed	1	1	0	0	2		2
Km of firebreaks installed	957km	958km	0	0	0		0
Value of funding received to assist local farmers	R1.7m	R1.5m	R 0.00	R1.16m	R 0.00		R1.16m

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Targets were generally well attained in the 3<sup>rd</sup> quarter of 2018.

# Infrastructure Maintenance

# **Departmental Deliverables:**

Infrastructure Impact on <i>Morafe</i> and key deliverables									
Impact on <i>Morafe</i> indicators	2017 2018		1 <sup>st</sup> Q 2 <sup>nd</sup> Q		3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018		
	Total	Target	2018	2018	2018	2018	Total		
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00		
Number of employment opportunities created through projects/ programmes (temporary and permanent)	0	100	0	26	0		26		
Number of SMMEs receiving opportunities	0	11	0	1	0		1		
Value of SMME opportunities	R 0.00	R28.11m	R 0.00	R5.25m	R 0.00		R5.25m		
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018		
	Total	Target	2018	2018	2018	2018	Total		
Development Planning		141801							
Stand allocation (audit) [Business & Residential]	85	20	5	31	53		89		
New Infrastructure			r	T	1	1	-		
Total value of new Infrastructure development	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00		
Stands with new piped water on site (stand connections) [Provision of water]	0	0	0	0	0		0		
Infrastructure Maintenance					•	•	•		
R-value spent on the maintenance of gravel roads	-	N/A	R853,376	R1,175,431	R1,278,715		R3.3m		
R-value spent on maintenance of functional RBN facilities and equipment <sup>1</sup>	-	TBD	TBD	TBD	TBD		TBD		
Number of reservoirs cleaned/ rehabilitated	0	0	0	0	0		0		
Number of stands from which waste is collected	19,671	19,671	19,671	19,671	19,671		19,671		
Property Management					•	•			
Invoiced amount – Commercial	R3.91m	R3m	R1.1m	R986,959	R1.0m		R3.0m		
Rental Received – Commercial	R3.05m	R2.4m	R3.4m	R891,183	R905,678		R5.2m		
Invoiced amount – RBN Farms	R3.32m	R2.4m	R885,977	R834,496	R821,949		R2.5m		
Rental Received – RBN Farms	R2.9m	R1.92m	R751,114	R704,105	R709,567		R2.1m		
Invoiced amount – RBN properties occupied by staff	R317,0 38	R318,000	R87,759	R 81,266	R81,799		R250,824		
Rental Received – RBN properties occupied by staff	R321,1 95	R254,400	R87,821	R73,644	R85,424		R246,889		
Income received in arrears - Commercial	R 0.00	N/A	R 0.00	R 0.00	R 0.00		R 0.00		
Income received in arrears – RBN Farms	R 0.00	N/A	R 0.00	R 0.00	R 0.00		R 0.00		
Income received in arrears - properties occupied by staff	R 0.00	N/A	R 0.00	R 0.00	R 0.00		R 0.00		

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• All targets were comfortably attained in the 3<sup>rd</sup> quarter of 2018.

#### Protective Services

#### **Departmental Deliverables:**

Protective Services Impact on <i>Morafe</i> and key deliverables								
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018	
	Total	Target	2018	2018	2018	2018	Total	
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00	
Number of employment opportunities	66	0	0	0	0		0	
created through projects/ programmes (temporary and permanent)								
Number of SMMEs receiving opportunities	1	1	1	1	1		1	
Value of SMME opportunities	R11.65m	R 9.47m	R2.52m	R2.00m	R2.19m		R6.71m	
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018	
	Total	Target	2018	2018	2018	2018	Total	
Tribal Policing								
Number of crime incidents attended	3,453	N/A	837	968	907		2,712	
Number of cases, as identified under criminal procedures act, investigated and completed	456	N/A	106	149	116		371	
Number of arrests made	570	N/A	140	184	131		455	
Value of assets lost due to theft and vandalism	R177,773	N/A	R14,400	R0.00	R2,500		R16,900	

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• All target were well attained in the 3<sup>rd</sup> quarter of 2018.

# Traditional Governance

# **Departmental Deliverables**:

Traditional Governance Impact on <i>Morafe</i> and key deliverables								
Impact on <i>Morafe</i> indicators	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018	
	Total	Target	2018	2018	2018	2018	Total	
Funding/income secured for specific projects	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		R 0.00	
Number of employment opportunities created through projects/ programmes (temporary and permanent)	416	0	0	72	65		137	
Number of SMMEs receiving opportunities	57	32	0	24	16		24	
Value of SMME opportunities	R1.08m	R821 280	R 0.00	R463,387	R408,572		R887,308	
Major deliverables	2017	2018	1 <sup>st</sup> Q	2 <sup>nd</sup> Q	3 <sup>rd</sup> Q	4 <sup>th</sup> Q	2018	
	Total	Target	2018	2018	2018	2018	Total	
Traditional Governance								
Number of Supreme Council sittings	9	7	2	2	1		5	
Number of Traditional Council meetings facilitated	8	6	2	2	3		7	
Number of Makgotla Executive meetings facilitated	12	2	0	3	0		3	
Number of cases reported and documented in the Tribal Court	158	N/A	36	31	37		104	
Community Engagement								
Number of issues of Segoagoe published	4	4	0	1	1		2	
RBN Review- Supreme Council Opening	1	1	1	0	0		1	
Number of Kgotha-Kgothe events hosted	2	2	-	1	1		2	
Number of community member attending Kgotha-Kgothe	2,486	5,000	-	600	896		1,496	

NVR: No Value Reported

Remarks regarding departmental impact indicators and/or deliverables:

• Targets were generally well attained in the 3<sup>rd</sup> quarter of 2018.

# Recommendations

#### UPDATE RESPONSIBILITY AND ACCOUNTABILITY:

The first recommendation is that project and programme managers should take greater responsibility for registering and updating their projects and programmes on the RBN OPMO System. Compliance to the OPMO updating policy should be assessed as part of their performance agreements and the OPMO will provide a report of system use and compliance to heads of institutions and departments prior to every performance assessment period.

#### OPMO SYSTEM:

Uploading of project and programme related documents still remains a concern. It is the responsibility of the project and programme managers to ensure that all project and programme related or supporting documents are uploaded in the document library.