

# bokgabane

*botoka le botoka – better and better*

from the Royal Bafokeng Operations Room

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## PROJECT SPOTLIGHT

### FEATURED PROJECT

#### RBN REVIEW 2012 (SUPREME COUNCIL OPENING)

**Project manager:** Minah Huma

“It has become a tradition in our community to set aside time at the beginning of each year to take stock of where we are as an organisation, as a community, and as a nation. By honestly assessing our progress towards our goals and in some cases even revisiting the appropriateness of those goals, we begin our work with clarity, purpose and determination. We know what is required of us, and why our work makes a difference, not only locally, but in ever expanding waves of impact. This is what we call the RBN Review”. These are the words of His Majesty, *Kgosi Leruo Molotlegi*, during his 2012 State of the RBN address.

The RBN Review speech coincides with the opening of the RBN Supreme Council. Many esteemed and well-known people from across the country as well as neighbouring countries, Dikgosana and ‘BoMma Dikgosana’ as well as some members of the community were invited to this occasion – underlining the importance of the event in the RBN calendar.

The Supreme Council is comprised of 83 members and is chaired by *Kgosi* himself. It consists of Council of Dikgosana, a group of 72 hereditary headman and the elected and appointed members of Traditional Council who make up the remaining Eleven.

Every member of Supreme Council has a specific role to play in the development and the strengthening of the community. The responsibility of Dikgosana and Traditional Council is to ensure that the needs of the community are noted, addressed and dealt with appropriately. Put differently, they represent the interests of the community.

The attainment of the RBN vision and mission, the journey towards Plan ‘35 and the RBN Strategic Focus Areas (Education and skills development, Health and social development, Economic development, Food security, Safety and security, Public and community utilities, Environmental management, Sport development, History and heritage, and Governance and administration) were amongst the most important topics discussed in *Kgosi’s* Review speech. He continued that the RBN as an organisation is working towards building institutions that are staffed by professionals, regulated by systems, policies and procedures, and that are accountable to the community and concluded that Plan 35, the Masterplan, and all of our strategies are aimed at creating an enabling environment for individual and community prosperity.

The event was widely considered to be resounding success with favourable comments and feedback from those in attendance. *Kgosi* has given us the aims for 2012; it is now up to the RBN employees to ensure that the community reaps the benefits as set out in his speech.





## FEATURED PROGRAMME

### Development of Intermediate Basketball

**Project manager:** Ezekiel Seabelo

Basketball was invented in December 1891 by the Canadian clergyman, educator, and physician, James Naismith. But it was not until the late 1950s that the popularity of the sport began to increase. Today, basketball is practiced and enjoyed throughout the world by people of all ages and sexes.



Initially when Royal Bafokeng Sport (RBS) was formed in 2007, it was mandated to develop and oversee five sporting codes, namely, Football, Netball, Rugby, Martial arts and Athletics. In May 2011, basketball was introduced as the sixth sporting code through a partnership between RBS and the NBA (the National Basketball Association of America) team of Joby Wright, Frank Traore and Patrick Engelbrecht. Ezzy Seabello said, “NBA coaches not only promote basketball but also emphasise education, character development and success and should be utilised in other sport codes”.

At first, the RBS offered after-school sporting programmes in the villages including basketball. The focus has now shifted substantially to offering after-school programmes on school premises. This is a significant step towards achieving RBS’s goal of involving 25 000 school-going children in sport and physical activities.

To arouse interest and get participants excited about the sport, a number of basketball competitions were held recently. There were plenty of prizes to be won and some former South African players, who studied in the USA, were invited to show the kids that it is possible to get scholarships to study abroad through basketball.

The introduction of basketball in the RBN is not just about training the kids to know how to play basketball; it’s also about transferring basketball coaching skills to interested RBN individuals. A programme known as ‘Train-the trainer’ was implemented from the 8<sup>th</sup> to the 10<sup>th</sup> of February 2012. The purpose of this programme was to welcome new coaches from within the RBN and teach them the fundamentals of basketball. What was encouraging was that these new coaches were predominantly individuals who were in the same program as players in 2011; hinting towards a love of the game that was developed during their time as players. RBS hopes that this initiative will ensure continuation and sustainability of the programme as skills are transferred to the younger generations.



The Bafokeng basketball league currently involves 18 schools, with one girl and one boy team each, to give a total of 36 teams and 432 players. Basketball will continue to be rolled out to the remaining RBN schools in the current year. Ultimately, the aim of this programme is to develop and identify talented Bafokeng children who may be selected for scholarships and further training abroad. At the moment two local coaches, Junior Mmoloke and Boitumelo Ramocha, have been identified to visit the USA during March for coaching workshops.

## PROJECT MANAGER OF THE MONTH: Kabaro Neswisa

- **What do you believe is the fundamental role of a Project Manager?**
  - *The project manager's fundamental role is to plan and manage the project portfolio effectively from the beginning to the end (Conception, planning, execution, control and closure).*
- **What, in your opinion, is the number one skill necessary to be a great project manager?**
  - *You must be a good planner and be goal oriented.*
- **Explain in your own words why project management is so important in implementing change in the RBN?**
  - *Project management ensures that the organisation's limited resources are used on the right projects and effectively. It also helps the organisation to assess risks, defining goals and key success areas and setting quality objectives, which I believe was difficult to manage in the previous years.*
- **How many projects and programmes have you managed and how many are you working on currently?**
  - *I have completed two projects and registered ten projects for 2012. I also have one programme that I am working on and another one that will start towards the end of 2012.*
- **How has the OPMO's project management workshop helped you in managing your projects?**
  - *The workshops have helped me to familiarise myself with the project management concepts, defining my key responsibilities and getting used to the system itself as well as updating the projects and programmes on my own—without assistance.*
- **What are some of the challenges you have experienced as a project manager and how did you deal with them?**
  - *When I first worked on my first project, 'Improved effectiveness and efficiency of case work services', there were many challenges that I experienced such as, poor planning by myself, lack of stakeholder participation, and missing deadlines. The one thing that helped me to get back on track was to monitor the progress on all key activities step by step, and making sure that I do not miss the deadlines. I have also learned that it's very important to have a 'Plan B' and know when to implement it.*
- **Do you have any words of advice for other projects managers?**
  - *My advice is that take your time to plan and plan again, then it becomes easy to execute and monitor your projects and programmes.*

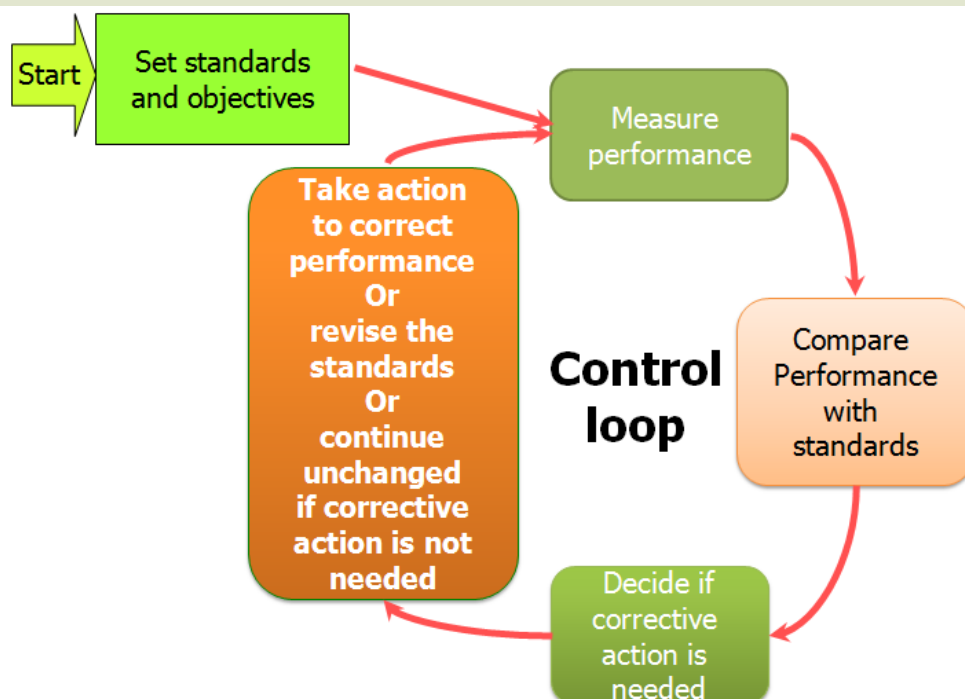


## ➤ [www.rbnoperationsroom.com](http://www.rbnoperationsroom.com)

Web traffic on the Operations Room website:

Month	Site visits	% New visits	Average time on site	Average pages per visit
January 2012	1809 visits from 46 countries (1571 – SA; 46 – US; 25 – UK) 799 unique visits	37.07%	00:04:50	3.08
January 2012	1471 visits from 48 countries (1216 – SA; 33 – UK; 28 – US) 716 unique visits	37.12%	00:03:17	3.10
December 2011	942 visits from 48 countries (721 – SA; 30 – US; 28 – UK) 489 unique visits	39.38%	00:03:26	2.85

## ➤ PROJECT MANAGEMENT CORNER:



## ➤ Bokgabane Quiz:

**Have a go at the Bokgabane Quiz! Three winners will be randomly selected from the correct responses.**

1. Who serves on the Royal Bafokeng Supreme Council?
2. How many children are currently participating in the basketball league?
3. How many projects has Kabaro registered for 2012?

**Last month's winners: Please come collect your prizes from the OPMO.**

Congratulations to:

1. Gabriel Lenkwe
2. David Ngwenya



**BOKGABANE:**  
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**Please send your answers, queries and/or comments on Bokgabane to the OPMO at [pmo@bafokeng.com](mailto:pmo@bafokeng.com)**