

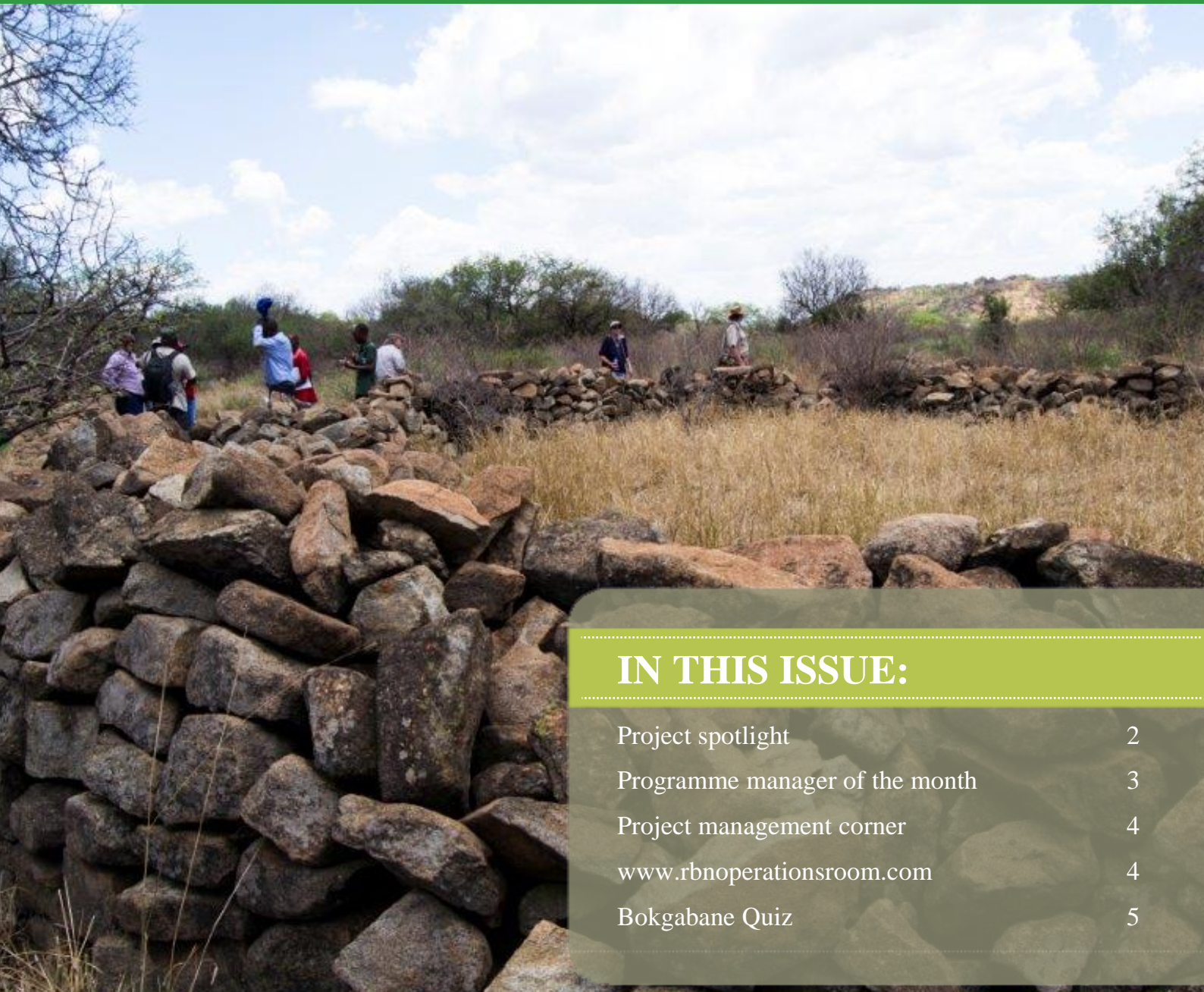
bokgabane

botoka le botoka – better and better

From the Royal Bafokeng Operations Room

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IN THIS ISSUE:

Project spotlight	2
Programme manager of the month	3
Project management corner	4
www.rbnoperationsroom.com	4
Bokgabane Quiz	5

PROJECT SPOTLIGHT

FEATURED PROJECT

Archaeological Sites Management Plan

Project manager: Moleboheng Mohapi

The Royal Bafokeng Nation (RBN) is a traditional community that has a rich cultural and historical background. It has an estimated population of around 150 000, and owns approximately 1200 square kilometres of land around the Rustenburg area. As a traditional community, it is important for the RBN to have insight into its history and heritage, and to preserve it for future generations. The Research and Knowledge department was originally tasked with this mandate. However, subsequent to the RBN's recent repositioning process, a new department, Arts and Culture, was developed to carry out the mandate.

In efforts to enrich our history and heritage an archaeological survey was undertaken in 2013, to document and map all archaeological heritage sites found on RBN land. The survey revealed that the RBN land is rich in archaeological sites dating as far back as the 15th century. Some of the findings of the survey include material/ cultural artefacts dating back to the Stone Age and Iron Age. Iron Age sites are well represented, especially those with remains of stone-walled settlements such as Nape hill. In some instances, traces of clay flooring was found, which would be an indication that the communities that occupied these sites lived in mud huts. Other sites associated with intangible heritage include rain making hills such as Kutwane, historic battle fields such as Phata-ya-Mathebe, and burial sites of past reigning kings, such as at Saron Cemetery where Kgosi Mokgatle is buried.



The initial survey provided a recommendation to create a comprehensive management plan for the critical sites, as most of these sites are exposed to mining and granite quarrying activities, as well as uncontrolled cattle herding by community members who do not understand or appreciate the significance of the sites. This gave birth to the Archaeological Sites Management Plan project. This plan would guide the active protection of the sites, their presentation as well as enhancement. The plan will be a tool used to manage the sites efficiently and to ensure their safeguarding.

All RBN heritage sites have been registered with the Provincial Heritage Resources Authority and are part of the National Estate. Plans are underway to nominate major sites as national or provincial heritage sites. An Archaeological Sites Management Plan is one of the statutory requirements for listing sites as provincial or national heritage sites. Declaring the identified RBN sites as national or provincial heritage sites will place the RBN in a position to tap into the existing Sun City and Cradle of Humankind tourism market. This would be beneficial to the community for generations to come.

Heritage management, especially the preservation of physical heritage sites, requires concerted efforts of various stakeholders. It is important for everyone to play their role. Mines working in areas close to the sites

should perform the necessary impact assessment studies prior to carrying out their mining activities as outlined by law. Morafe must also protect their heritage at all costs in order to ensure that the knowledge is passed on to coming generations centuries after this one has passed on.

↘ PROJECT MANAGER OF THE MONTH: Gillian Senne

- **Tell us a little about yourself; your background and your role in the Royal Bafokeng Administration**
 - *My name is Gillian Senne; I graduated as a BSC Animal Science Specialist in Agriculture from University of Northwest. Currently I am dealing with Royal Bafokeng livestock farmers.*
- **What are some of the challenges you encounter as a project Manager?**
 - *The challenge is when I failed to complete the project on time due to delays caused by the internal stakeholders which are also participating on the project.*
- **What are your views about the RBN OPS System? Do you find it useful in managing your projects and programmes?**
 - *The system is fantastic and very useful in terms of project planning, since it makes my work easy to manage. It also saves a lot of time in terms of reporting after completion of the projects and programmes.*
- **What tools do you suggest using to prevent your projects from failing?**
 - *First you need to do research and conceptualize your project and then you can use the system to plan and monitor the projects. It is also important to identify and manage your risks.*
- **How are the projects and programmes you are managing benefiting the Royal Bafokeng Nation?**
 - *My projects and programmes are aimed at promoting RBN farmers by creating enabling environment to move Bafokeng farmers from subsistence farming to large scale commercial farming. My role/unit is to focus on provide technical advice, coaching, mentoring and also to facilitate trainings to livestock farmers.*
 - *We also provide farmers information sessions including practical and demonstrations.*
- **What advice can you give to other project managers regarding managing projects and programmes?**
 - *As a project manager make a commitment that you are going to manage your project up until you reach the set objectives and work closely with the OPMO team for monitoring, evaluation, support and guidance.*



➤ PROJECT MANAGEMENT CORNER:

Desirable Attributes of a Project Manager – “Negotiation and persuasion” (7 of 10)

Some people think of negotiation and persuasion as the same thing. While persuasion can be an effective negotiation technique, they are distinct activities.

Negotiation can be defined as two or more people interacting to reach agreement on one or more issues, also to confer with another party to arrive at a settlement.

Persuasion can be defined as the act or process of influencing, also to move or urge – by argument or entreaty – to a new belief, position, or course of action.

Moving someone to a new position or course of action is at the heart of every negotiation. This is particularly true in real estate negotiations where two sides are striving to arrive at a settlement. While anyone can attempt to negotiate, an effective persuasive negotiator will usually be more successful.

➤ www.rbnoperationsroom.com

Web traffic on the Operations Room website:

Month	Site visits	% New visits	Average time on site	Average pages per visit
November 2014	1615 visits from 54 countries (1113 – SA; 65 – US; 44 – Netherlands) 941 unique visitors	49.6%	00:03:52	2.85
October 2014	1751 visits from 54 countries (1237 – SA; 300 – Netherlands; 28 – US) 1077 unique visitors	52.77%	00:02:31	2.28
September 2014	1654 visits from 52 countries (1107 – SA; 357 – Netherlands; 55 – US) 1073 unique visitors	55.80%	00:02:54	2.25



BokgabaneQuiz:

Have a go at the Bokgabane Quiz! Three winners will be randomly selected from the correct responses.

1. What are some of the ways in which RBN farmers benefit from Gillian`s projects and programmes.
2. Previously which department in RBA was tasked with gathering and preserving Bafokeng and History and Heritage?
3. How much land in square meters does Bafokeng Nation approximately own?

BOKGABANE:

Publication of the RBN OPMO

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Please send your answers, queries and/or comments on Bokgabane to the OPMO at pmo@bafokeng.com